

# United Association Local No. 50

Plumbers, Steamfitters and Service Mechanics Union  
7570 Caple Blvd., Suite A, Northwood, Ohio 43619-1084

Business Office: 419-662-5456

Fax: 419-662-4534

## SCHEDULE A - National Service and Maintenance Agreement

### Wage Rates -- Effective on June 29, 2026

The National Service and Maintenance Agreement contract will expire at midnight July 31, 2027.

The amended agreement calls for a wage increase on July 3, 2023 of \$4.00 per hour (Plus \$0.25 to the Appr Fund by the MCA); July 1, 2024 of \$3.10 per hour (plus \$0.05 to the Appr Fund by the MCA if needed); June 30, 2025 of \$3.10 per hour (plus \$0.05 to the Appr Fund by the MCA if needed); and June 29, 2026 of \$3.10 per hour (plus \$0.05 to the Appr Fund by the MCA if needed). The Apprentice Fund is a contribution matching fund by the MCA and the Union.

**These rates will be good from June 29, 2026 through and including Jul 4, 2027. The changes on this report from the last is an increase of \$2.00 to the Base Rate, an increase of \$0.10 to the Licensing & Education Fund, an increase of \$0.50 to the Local Pension, and an increase of \$0.50 to the Health and Welfare Fund.**

The MSCA is a contribution by the employer that is to be paid to the Mechanical Contractors Association of America MCAA at 1325 Piccard Dr. Rockvill, MD 20850-1340. If you have any questions, their phone number is (301) 869-5800

#### FRINGE RATES AS OF 6/29/2026

<b>ALL FRINGES AND DEDUCTIONS ARE ON HOURS PAID EXCEPT THE NAT'L PENSION &amp; THE INT'L TRNG FUND WHICH IS ON HOURS WORKED.</b>	Health & Welfare	\$12.40	per hour	(increased \$0.50)
	Supp Acct (class A thru E)	\$1.50	per hour	
	Local Pension	\$9.86	per hour	(increased \$0.50)
	Nat'l Pension	\$1.65	per hour	
	Retirement (class A thru E)	\$7.00	per hour	
	Apprentice Fund	\$1.05	per hour	
	Int'l Trng Fund	\$0.10	per hour	
	Contr. (Fund \$0.16) Safety Fund (\$0.14)	\$0.34	per hour	
	Licensing & Education Fund	\$0.22	per hour	(increased \$0.10)
	MSCA	\$0.10	per hour	
<b>Total Fringes</b>	<b>\$34.22</b>			

#### WAGE RATES AS OF 6/29/2026

	Base hourly rate	Overtime rate
C/I. Journeyman	\$53.00	All overtime Monday through Saturday shall be paid at time and one-half. All time worked on Sunday or on a holiday shall be paid at a rate of double time.
Foreman	\$54.00	

	BASE RATE	ACTIVE H & W	SUPP ACCT	LOCAL PENSION	NAT'L PENSION	RETIRE	APPR. FUND	INTERNAT TRN. FUND	CONT. FUND	LIC & EDUC	MSCA CONTR.	TOTAL
<b><u>C/I. JOURNEYMAN</u></b>	\$53.00	\$12.40	\$1.50	\$9.86	\$1.65	\$7.00	\$1.05	\$0.10	\$0.34	\$0.22	\$0.10	\$87.22
<b><u>SERVICEMAN</u></b>	\$39.75	\$12.40	\$1.50	\$9.86	\$1.65	\$7.00	\$1.05	\$0.10	\$0.34	\$0.22	\$0.10	\$73.97
<b><u>TRADESMAN</u></b>												
1st YEAR	\$22.26	\$12.40	\$1.50	N/A	N/A	N/A	\$1.05	\$0.10	\$0.34	\$0.22	\$0.10	\$37.97
2nd YEAR	22.76	12.40	1.50	\$9.86	\$1.65	N/A	1.05	0.10	0.34	0.22	0.10	49.98
3rd YEAR	23.26	12.40	1.50	9.86	1.65	N/A	1.05	0.10	0.34	0.22	0.10	50.48
4th YEAR	23.76	12.40	1.50	9.86	1.65	N/A	1.05	0.10	0.34	0.22	0.10	50.98

#### APPRENTICES RATES

	BASE RATE	ACTIVE H&W	SUPP ACCT	LOCAL PENSION	NAT'L PENSION	RETIRE	APPR. FUND	INTERNAT TRN. FUND	CONT. FUND	LIC & EDUC	MSCA CONTR.	TOTAL
1st Period = 38%	\$20.14	\$12.40	\$1.50	N/A	N/A	N/A	\$1.05	\$0.10	\$0.34	\$0.22	\$0.10	\$35.85
2nd Period = 41%	21.73	12.40	1.50	\$9.86	\$1.65	N/A	\$1.05	0.10	0.34	0.22	0.10	48.95
3rd Period = 45%	23.85	12.40	1.50	9.86	1.65	\$3.50	\$1.05	0.10	0.34	0.22	0.10	54.57
4th Period = 53%	28.09	12.40	1.50	9.86	1.65	3.50	\$1.05	0.10	0.34	0.22	0.10	58.81
5th Period = 56%	29.68	12.40	1.50	9.86	1.65	4.20	\$1.05	0.10	0.34	0.22	0.10	61.10
6th Period = 60%	31.80	12.40	1.50	9.86	1.65	4.20	\$1.05	0.10	0.34	0.22	0.10	63.22
7th Period = 64%	33.92	12.40	1.50	9.86	1.65	4.90	\$1.05	0.10	0.34	0.22	0.10	66.04
8th Period = 68%	36.04	12.40	1.50	9.86	1.65	4.90	\$1.05	0.10	0.34	0.22	0.10	68.16
9th Period = 75%	39.75	12.40	1.50	9.86	1.65	7.00	\$1.05	0.10	0.34	0.22	0.10	73.97
10th Period = 75%	39.75	12.40	1.50	9.86	1.65	7.00	\$1.05	0.10	0.34	0.22	0.10	73.97

#### DEDUCTIONS: (Union dues 3% of Gross Wages & \$1.31 Per Hour Paid)

If there are any questions, please feel free to contact the Union Office at (419) 662-5456

**BONDING: Bonding required for all employers: equaling the value of 1 months (\$4,800.00) of the fringe benefit package per employee. If the contractor has a delinquency that exceeds thirty (30) days, or three (3) or more contribution delinquencies in any consecutive twelve (12) month period the bond increases to \$9,600.00 per employee.**

	BASE RATE	ACTIVE H & W	SUPP ACCT	LOCAL PENSION	NAT'L PENSION	RETIREMT	APPR. FUND	INTERNAT TRN. FUND	CONT. FUND	LIC & EDUC	MSCA CONTR.	TOTAL
<b>C/I. Journeyman</b>												
Retirement Class A	\$53.00	\$12.40	\$4.00	\$9.86	\$1.65	\$4.50	\$1.05	\$0.10	\$0.34	\$0.22	\$0.10	\$87.22
Retirement Class B	53.00	12.40	1.50	9.86	1.65	7.00	1.05	0.10	0.34	0.22	0.10	87.22
Retirement Class C	52.00	12.40	1.50	9.86	1.65	8.00	1.05	0.10	0.34	0.22	0.10	87.22
Retirement Class D	51.00	12.40	1.50	9.86	1.65	9.00	1.05	0.10	0.34	0.22	0.10	87.22
Retirement Class E	53.00	12.40	0.00	9.86	1.65	8.50	1.05	0.10	0.34	0.22	0.10	87.22

	BASE RATE	ACTIVE H & W	SUPP ACCT	LOCAL PENSION	NAT'L PENSION	RETIREMT	APPR. FUND	INTERNAT TRN. FUND	CONT. FUND	LIC & EDUC	MSCA CONTR.	TOTAL
<b>SERVICE JOURNEYMEN</b>												
Retirement Class A	\$39.75	\$12.40	\$4.00	\$9.86	\$1.65	\$ 4.50	\$1.05	\$0.10	\$0.34	\$0.22	\$0.10	\$73.97
Retirement Class B	39.75	12.40	1.50	9.86	1.65	7.00	1.05	0.10	0.34	0.22	0.10	73.97
Retirement Class C	38.75	12.40	1.50	9.86	1.65	8.00	1.05	0.10	0.34	0.22	0.10	73.97
Retirement Class D	37.75	12.40	1.50	9.86	1.65	9.00	1.05	0.10	0.34	0.22	0.10	73.97
Retirement Class E	39.75	12.40	0.00	9.86	1.65	8.50	1.05	0.10	0.34	0.22	0.10	73.97

**Retirement Class B will be the default**

If there are any questions, please feel free to contact the Union Office at (419) 662-5456.  
**THE NATIONAL SERVICE AND MAINTENANCE AGREEMENT CONTRACT EXPIRES July 31, 2027 AT MIDNIGHT**

Respectfully,

*Jeremy Johnson*

Jeremy Johnson  
 Financial Secretary / Treasurer