

# United Association Local No. 50

Plumbers, Steamfitters and Service Mechanics Union

7570 Caple Blvd., Suite A, Northwood, Ohio 43619-1084

Business Office: 419-662-5456

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## SPECIAL NOTICE - WAGE/FRINGE RATES

Effective June 29, 2026

The amended agreement calls for a wage increase on July 3, 2023 of \$4.00 per hour (Plus \$0.25 to the Appr Fund by the MCA); July 1, 2024 of \$3.10 per hour (plus \$0.05 to the Appr Fund by the MCA if needed); June 30, 2025 of \$3.10 per hour (plus \$0.05 to the Appr Fund by the MCA if needed); and June 29, 2026 of \$3.10 per hour (plus \$0.05 to the Appr Fund by the MCA if needed). The Apprenticeship Fund is a contribution matching fund by the MCA and the Union.

**These rates will be good from June 29, 2026 through and including July 4, 2027. The changes on this report from the last is an increase of \$2.00 to the Base Rate, an increase of \$0.10 to the Licensing & Education Fund, an increase of \$0.50 to the Local Pension, and an increase of \$0.50 to the Health and Welfare Fund.**

### FRINGE INCREASE OF 6/29/2026

ALL FRINGES AND DEDUCTIONS	Active Health & Welfare	\$12.40	per hour (increased \$0.50)
ARE ON HOURS	Supp Acct (class A thru E)	\$1.50	per hour
PAID EXCEPT THE NAT'L PENSION & INT'L TRNG FUND WHICH ARE ON HOURS WORKED	Local Pension	9.86	per hour (increased \$0.50)
	Nat'l Pension	1.65	per hour
	Retirement (class A thru E)	7.00	per hour (see reverse side)
	Apprentice Fund	1.05	per hour
	Int'l Trng Fund	0.10	per hour
	Contr. Fund (\$.18) Safety Fund (\$.16)	0.34	per hour
	Licensing & Education Fund	<u>0.22</u>	per hour (increased \$0.10)
	<b>Total Fringes</b>	<b><u>\$34.12</u></b>	

### Overtime rate Monday through Friday

The first 2 hours before or after the regular established work day are paid at the rate of 1 1/2 times the regular rate of pay. Double time is paid after the first 2 hours of overtime work.

### Saturday -

the first 8 hours are paid at the rate of 1 1/2 times the regular rate of pay. Double time is paid after 8 hours of work.

### Sunday and Holidays -

Double time is paid for all work until the start of the next regular established work day.

### Building Trades

### WAGE RATE OF 6/29/2026

	Base hourly rate
Journeyman	\$53.00
Foreman (Jrymn Rate plus 10%)	\$58.30
Steward with 40 or more U.A. members on site (Jrymn Rate plus 10%)	\$58.30
Area and Lead Foreman (Journeyman Rate plus 15%)	\$60.95
General Foreman (Journeyman Rate plus 20%)	\$63.60

	Base Rate	H & W	Supp Acct	Local Pension	Nat'l Pension	Retiremt	Appr. Fund	Int'l Trn. Fund	Cont. Fund	Lic & Educ	TOTAL
<b>B. T. Journeyman</b>	\$53.00	\$12.40	\$1.50	\$9.86	\$1.65	\$7.00	\$1.05	\$0.10	\$0.34	\$0.22	\$87.12

### Apprentices: (% of Journeyman Rate)

### FIVE YEAR APPRENTICES

	Base Rate	H & W	Supp Acct	Local Pension	Nat'l Pension	Retiremt	Appr. Fund	Int'l Trn. Fund	Cont. Fund	Lic & Educ	TOTAL
1st Period = 40%	\$21.20	\$12.40	\$1.50	\$9.86	\$1.65	NONE	\$1.05	\$0.10	\$0.34	\$0.22	\$48.32
2nd Period = 45%	23.85	12.40	1.50	9.86	1.65	NONE	1.05	0.10	0.34	0.22	50.97
3rd Period = 50%	26.50	12.40	1.50	9.86	1.65	\$3.50	1.05	0.10	0.34	0.22	57.12
4th Period = 55%	29.15	12.40	1.50	9.86	1.65	\$3.50	1.05	0.10	0.34	0.22	59.77
5th Period = 65%	34.45	12.40	1.50	9.86	1.65	\$4.20	1.05	0.10	0.34	0.22	65.77
6th Period = 70%	37.10	12.40	1.50	9.86	1.65	\$4.20	1.05	0.10	0.34	0.22	68.42
7th Period = 75%	39.75	12.40	1.50	9.86	1.65	\$4.90	1.05	0.10	0.34	0.22	71.77
8th Period = 80%	42.40	12.40	1.50	9.86	1.65	\$4.90	1.05	0.10	0.34	0.22	74.42
9th Period = 85%	45.05	12.40	1.50	9.86	1.65	\$5.60	1.05	0.10	0.34	0.22	77.77
10th Period = 90%	47.70	12.40	1.50	9.86	1.65	\$5.60	1.05	0.10	0.34	0.22	80.42

### DEDUCTIONS: Union dues 3% of Gross Wages & \$1.31 Per Hour Paid

**BONDING: Bonding required for all employers: equaling the value of 1 months (\$4,800.00) of the fringe benefit package per employee. If the contractor has a delinquency that exceeds thirty (30) days, or three (3) or more contribution delinquencies in any consecutive twelve (12) month period the bond increases to \$9,600.00 per employee.**

	Base Rate	H & W	Supp Acct	Local Pension	Nat'l Pension	Retiremt.	Appr. Fund	Int'l Trn. Fund	Cont. Fund	Lic & Educ	TOTAL
<b>BT Journeyman</b>											
Retirement Class A	53.00	12.40	4.00	9.86	1.65	4.50	1.05	0.10	0.34	0.22	87.12
Retirement Class B	53.00	12.40	1.50	9.86	1.65	7.00	1.05	0.10	0.34	0.22	87.12
Retirement Class C	52.00	12.40	1.50	9.86	1.65	8.00	1.05	0.10	0.34	0.22	87.12
Retirement Class D	51.00	12.40	1.50	9.86	1.65	9.00	1.05	0.10	0.34	0.22	87.12
Retirement Class E	53.00	12.40	0.00	9.86	1.65	8.50	1.05	0.10	0.34	0.22	87.12

	Base Rate	H & W	Supp Acct	Local Pension	Nat'l Pension	Retiremt.	Appr. Fund	Int'l Trn. Fund	Cont. Fund	Lic & Educ	TOTAL
<b>Foreman and also Steward with 40 or more U.A. members on site (Journeyman rate plus 10%)</b>											
Retirement Class A	58.30	12.40	4.00	9.86	1.65	4.50	1.05	0.10	0.34	0.22	92.42
Retirement Class B	58.30	12.40	1.50	9.86	1.65	7.00	1.05	0.10	0.34	0.22	92.42
Retirement Class C	57.30	12.40	1.50	9.86	1.65	8.00	1.05	0.10	0.34	0.22	92.42
Retirement Class D	56.30	12.40	1.50	9.86	1.65	9.00	1.05	0.10	0.34	0.22	92.42
Retirement Class E	58.30	12.40	0.00	9.86	1.65	8.50	1.05	0.10	0.34	0.22	92.42

	Base Rate	H & W	Supp Acct	Local Pension	Nat'l Pension	Retiremt.	Appr. Fund	Int'l Trn. Fund	Cont. Fund	Lic & Educ	TOTAL
<b>Area Lead Foreman</b>											
Retirement Class A	60.95	12.40	4.00	9.86	1.65	4.50	1.05	0.10	0.34	0.22	95.07
Retirement Class B	60.95	12.40	1.50	9.86	1.65	7.00	1.05	0.10	0.34	0.22	95.07
Retirement Class C	59.95	12.40	1.50	9.86	1.65	8.00	1.05	0.10	0.34	0.22	95.07
Retirement Class D	58.95	12.40	1.50	9.86	1.65	9.00	1.05	0.10	0.34	0.22	95.07
Retirement Class E	60.95	12.40	0.00	9.86	1.65	8.50	1.05	0.10	0.34	0.22	95.07

	Base Rate	H & W	Supp Acct	Local Pension	Nat'l Pension	Retiremt.	Appr. Fund	Int'l Trn. Fund	Cont. Fund	Lic & Educ	TOTAL
<b>General Foreman</b>											
Retirement Class A	63.60	12.40	4.00	9.86	1.65	4.50	1.05	0.10	0.34	0.22	97.72
Retirement Class B	63.60	12.40	1.50	9.86	1.65	7.00	1.05	0.10	0.34	0.22	97.72
Retirement Class C	62.60	12.40	1.50	9.86	1.65	8.00	1.05	0.10	0.34	0.22	97.72
Retirement Class D	61.60	12.40	1.50	9.86	1.65	9.00	1.05	0.10	0.34	0.22	97.72
Retirement Class E	63.60	12.40	0.00	9.86	1.65	8.50	1.05	0.10	0.34	0.22	97.72

## Retirement Class B will be the default

If there are any questions, please feel free to contact the Union Office at (419) 662-5456.

CONTRACT EXPIRES July 4, 2027 AT MIDNIGHT.

Respectfully,

*Jeremy Johnson*

Jeremy Johnson  
Financial Secretary / Treasurer