United Association Local No. 50

Plumbers, Steamfitters and Service Mechanics Union

7570 Caple Blvd., Suite A, Northwood, Ohio 43619-1084

Business Office: 419-662-5456 Fax: 419-662-4534

SPECIAL NOTICE - WAGE/FRINGE RATES

Effective June 30, 2025

The amended agreement calls for a wage increase on July 3, 2023 of \$4.00 per hour (Plus \$0.25 to the Appr Fund by the MCA); July 1, 2024 of \$3.10 per hour (plus \$0.05 to the Appr Fund by the MCA if needed); June 30, 2025 of \$3.10 per hour (plus \$0.05 to the Appr Fund by the MCA if needed); and June 29, 2026 of \$3.10 per hour (plus \$0.05 to the Appr Fund by the MCA if needed). The Apprentice Fund is a contribution matching fund by the MCA and the Union.

These rates will be good from June 30, 2025 through and including June 28, 2026. The changes on this report from the last is an increase of \$1.30 to the Base Rate, an increase of \$1.00 to the Retirement Plan, an increase of \$0.50 to the Local Pension, an increase of \$0.30 to the Health and Welfare Fund, and an increase of \$0.04 to the Contractor Fund. The \$0.04 increase for the Contractor Fund does not come out of the \$3.10 increase.

FRINGE INCREASE OF 6/30/2025

ALL FRINGES AND	Active Health & Welfare	\$11.90	per hour (increased \$0.30)			
DEDUCTIONS	Supp Acct (class A thru E)	\$1.50	per hour			
ARE ON HOURS	Local Pension	9.36	per hour (increased \$0.50)			
PAID EXCEPT THE	Nat'l Pension	1.65	per hour			
NAT'L PENSION &	Retirement (class A thru E)	7.00	per hour (see reverse side)	(increased \$1)		
INT'L TRNG FUND	Apprentice Fund	1.05	per hour	Overtime rate		
WHICH ARE ON	Int'l Trng Fund	0.10	per hour	Monday through Friday		
HOURS WORKED	Contr. Fund (\$.18) Safety Fund (\$.16)	0.34	per hour (increased \$0.04)	The first 2 hours before or after the		
	Licensing & Education Fund	<u>0.12</u>	per hour	regular established work day are paid at		
	Total Fringes	<u>\$33.02</u>		the rate of 1 1/2 times the regular rate of		
				pay. Double time is paid after the first		
Building Trades W		AGE RATE OF	6/30/2025	2 hours of overtime work.		
		Base hourly	rate	Saturday -		
Journeyman		\$51.00	ı	the first 8 hours are paid at the rate of		
Foreman (Jrymn Rate	plus 10%)	\$56.10		1 1/2 times the regular rate of pay. Double		
Steward with 40 or mor	re U.A. members on site (Jrymn Rate plus 10%)	\$56.10	ı	time is paid after 8 hours of work.		
Area and Lead Forem	an (Journeyman Rate plus 15%)	\$58.65		Sunday and Holidays -		
General Foreman (Journeyman Rate plus 20%)		\$61.20	ı	Double time is paid for all work until the		
				start of the next regular established work day.		

	Base Rate	H & W	Supp Acct	Local Pension	Nat'l Pension	Retiremt	Appr. Fund	Int'l Trn. Fund	Cont. Fund	Lic & Educ	TOTAL
B. T. Journeyman	\$51.00	\$11.90	\$1.50	\$9.36	\$1.65	\$7.00	\$1.05	\$0.10	\$0.34	\$0.12	\$84.02
Apprentices: (% of Jo	ourneyman	n Rate)	FIVE	YEAR APF	PRENTICE	S					
1st Period = 40%	\$20.40	\$11.90	\$1.50	\$9.36	\$1.65	NONE	\$1.05	\$0.10	\$0.34	\$0.12	\$46.42
2nd Period = 45%	22.95	11.90	1.50	9.36	1.65	NONE	1.05	0.10	0.34	0.12	48.97
3rd Period = 50%	25.50	11.90	1.50	9.36	1.65	\$3.50	1.05	0.10	0.34	0.12	55.02
4th Period = 55%	28.05	11.90	1.50	9.36	1.65	\$3.50	1.05	0.10	0.34	0.12	57.57
5th Period = 65%	33.15	11.90	1.50	9.36	1.65	\$4.20	1.05	0.10	0.34	0.12	63.37
6th Period = 70%	35.70	11.90	1.50	9.36	1.65	\$4.20	1.05	0.10	0.34	0.12	65.92
7th Period = 75%	38.25	11.90	1.50	9.36	1.65	\$4.90	1.05	0.10	0.34	0.12	69.17
8th Period = 80%	40.80	11.90	1.50	9.36	1.65	\$4.90	1.05	0.10	0.34	0.12	71.72
9th Period = 85%	43.35	11.90	1.50	9.36	1.65	\$5.60	1.05	0.10	0.34	0.12	74.97
10th Period = 90%	45.90	11.90	1.50	9.36	1.65	\$5.60	1.05	0.10	0.34	0.12	77.52

DEDUCTIONS: Union dues 3% of Gross Wages & \$1.31 Per Hour Paid

BONDING: Bonding required for all employers: equaling the value of 1 months (\$4,800.00) of the fringe benefit package per employee. If the contractor has a deliquency that exceeds thirty (30) days, or three (3) or more contribution delinquencies in any consecutive twelve (12) month period the bond increases to \$9,600,00 per employee.

Int'l

Appr.

Cont.

Lic &

	Rate	H & W	Acct	Pension	Pension	Retiremt.	Fund	Trn. Fund	Fund	Educ	TOTAL
BT Journeyman											
Retirement Class A	51.00	11.90	4.00	9.36	1.65	4.50	1.05	0.10	0.34	0.12	84.02
Retirement Class B	51.00	11.90	1.50	9.36	1.65	7.00	1.05	0.10	0.34	0.12	84.02
Retirement Class C	50.00	11.90	1.50	9.36	1.65	8.00	1.05	0.10	0.34	0.12	84.02
Retirement Class D	49.00	11.90	1.50	9.36	1.65	9.00	1.05	0.10	0.34	0.12	84.02
Retirement Class E	51.00	11.90	0.00	9.36	1.65	8.50	1.05	0.10	0.34	0.12	84.02
	Base Rate	H&W	Supp	Local Pension	Nat'l Pension	Retiremt.	Appr.	Int'i Trn. Fund	Cont. Fund	Lic & Educ	TOTAL
Foreman and also St											
Retirement Class A	56.10	11.90	4.00	9.36	1.65	4.50	1.05	0.10	0.34	0.12	89.12
Retirement Class B	56.10	11.90	1.50	9.36	1.65	7.00	1.05	0.10	0.34	0.12	89.12
Retirement Class C	55.10	11.90	1.50	9.36	1.65	8.00	1.05	0.10	0.34	0.12	89.12
Retirement Class D	54.10	11.90	1.50	9.36	1.65	9.00	1.05	0.10	0.34	0.12	89.12
Retirement Class E	56.10	11.90	0.00	9.36	1.65	8.50	1.05	0.10	0.34	0.12	89.12
	Base		Supp	Local	Nat'l		Appr.	Int'l	Cont.	Lic &	
							Fund	Trn. Fund		Educ	TOTAL
	Rate	H & W	ACCI	Pension	Pension	Retiremt.	runa				
Area Lead Foreman	Rate	H & W	Acct	Pension	Pension	Retiremt.	Fund	TIII. T UIIU	Tuna		
Area Lead Foreman Retirement Class A	58.65	11.90	4.00	9.36	1.65	4.50	1.05	0.10	0.34	0.12	91.67
Retirement Class A Retirement Class B	58.65 58.65	11.90 11.90	4.00 1.50	9.36 9.36	1.65 1.65	4.50 7.00	1.05 1.05	0.10 0.10	0.34 0.34	0.12	91.67
Retirement Class A Retirement Class B Retirement Class C	58.65 58.65 57.65	11.90 11.90 11.90	4.00 1.50 1.50	9.36 9.36 9.36	1.65 1.65 1.65	4.50 7.00 8.00	1.05 1.05 1.05	0.10 0.10 0.10	0.34 0.34 0.34	0.12 0.12	91.67 91.67
Retirement Class A Retirement Class B Retirement Class C Retirement Class D	58.65 58.65 57.65 56.65	11.90 11.90 11.90 11.90	4.00 1.50 1.50 1.50	9.36 9.36 9.36 9.36	1.65 1.65 1.65 1.65	4.50 7.00 8.00 9.00	1.05 1.05 1.05 1.05	0.10 0.10 0.10 0.10	0.34 0.34 0.34 0.34	0.12 0.12 0.12	91.67 91.67 91.67
Retirement Class A Retirement Class B Retirement Class C	58.65 58.65 57.65	11.90 11.90 11.90	4.00 1.50 1.50	9.36 9.36 9.36	1.65 1.65 1.65	4.50 7.00 8.00 9.00	1.05 1.05 1.05	0.10 0.10 0.10 0.10	0.34 0.34 0.34	0.12 0.12	91.67 91.67
Retirement Class A Retirement Class B Retirement Class C Retirement Class D	58.65 58.65 57.65 56.65 58.65	11.90 11.90 11.90 11.90	4.00 1.50 1.50 1.50 0.00	9.36 9.36 9.36 9.36 9.36	1.65 1.65 1.65 1.65 1.65	4.50 7.00 8.00 9.00	1.05 1.05 1.05 1.05 1.05	0.10 0.10 0.10 0.10 0.10	0.34 0.34 0.34 0.34 0.34	0.12 0.12 0.12 0.12	91.67 91.67 91.67
Retirement Class A Retirement Class B Retirement Class C Retirement Class D	58.65 58.65 57.65 56.65 58.65	11.90 11.90 11.90 11.90 11.90	4.00 1.50 1.50 1.50 0.00 Supp	9.36 9.36 9.36 9.36 9.36	1.65 1.65 1.65 1.65 1.65 Nat'l	4.50 7.00 8.00 9.00 8.50	1.05 1.05 1.05 1.05 1.05 Appr.	0.10 0.10 0.10 0.10 0.10 0.10	0.34 0.34 0.34 0.34 0.34	0.12 0.12 0.12 0.12	91.67 91.67 91.67 91.67
Retirement Class A Retirement Class B Retirement Class C Retirement Class D	58.65 58.65 57.65 56.65 58.65	11.90 11.90 11.90 11.90	4.00 1.50 1.50 1.50 0.00 Supp	9.36 9.36 9.36 9.36 9.36	1.65 1.65 1.65 1.65 1.65 Nat'l	4.50 7.00 8.00 9.00	1.05 1.05 1.05 1.05 1.05 Appr.	0.10 0.10 0.10 0.10 0.10	0.34 0.34 0.34 0.34 0.34	0.12 0.12 0.12 0.12	91.67 91.67 91.67
Retirement Class A Retirement Class B Retirement Class C Retirement Class D Retirement Class D	58.65 58.65 57.65 56.65 58.65 Base Rate	11.90 11.90 11.90 11.90 11.90	4.00 1.50 1.50 1.50 0.00 Supp Acct	9.36 9.36 9.36 9.36 9.36 Local Pension	1.65 1.65 1.65 1.65 1.65 1.65 Nat'l Pension	4.50 7.00 8.00 9.00 8.50 Retiremt.	1.05 1.05 1.05 1.05 1.05 Appr. Fund	0.10 0.10 0.10 0.10 0.10 0.10 Int'I Trn. Fund	0.34 0.34 0.34 0.34 0.34 Cont. Fund	0.12 0.12 0.12 0.12 Lic & Educ	91.67 91.67 91.67 91.67 TOTAL
Retirement Class A Retirement Class B Retirement Class C Retirement Class D Retirement Class E General Foreman Retirement Class A Retirement Class B	58.65 58.65 57.65 56.65 58.65 Base Rate 61.20 61.20	11.90 11.90 11.90 11.90 11.90 H&W	4.00 1.50 1.50 1.50 0.00 Supp Acct 4.00 1.50	9.36 9.36 9.36 9.36 9.36 Local Pension 9.36	1.65 1.65 1.65 1.65 1.65 1.65 Nat'l Pension 1.65	4.50 7.00 8.00 9.00 8.50 Retiremt . 4.50 7.00	1.05 1.05 1.05 1.05 1.05 1.05 Appr. Fund 1.05	0.10 0.10 0.10 0.10 0.10 0.10 Int'I Trn. Fund 0.10	0.34 0.34 0.34 0.34 0.34 Cont. Fund	0.12 0.12 0.12 0.12 0.12 Lic & Educ 0.12	91.67 91.67 91.67 91.67 TOTAL 94.22 94.22
Retirement Class A Retirement Class B Retirement Class C Retirement Class D Retirement Class E General Foreman Retirement Class A Retirement Class B Retirement Class C	58.65 58.65 57.65 56.65 58.65 Base Rate 61.20 61.20 60.20	11.90 11.90 11.90 11.90 11.90 H & W 11.90 11.90	4.00 1.50 1.50 1.50 0.00 Supp Acct 4.00 1.50	9.36 9.36 9.36 9.36 9.36 Local Pension 9.36 9.36	1.65 1.65 1.65 1.65 1.65 1.65 Nat'l Pension 1.65 1.65	4.50 7.00 8.00 9.00 8.50 Retiremt. 4.50 7.00 8.00	1.05 1.05 1.05 1.05 1.05 1.05 Appr. Fund 1.05 1.05	0.10 0.10 0.10 0.10 0.10 0.10 Int'l Trn. Fund 0.10 0.10	0.34 0.34 0.34 0.34 0.34 Cont. Fund 0.34 0.34	0.12 0.12 0.12 0.12 0.12 Lic & Educ 0.12 0.12	91.67 91.67 91.67 91.67 91.22 94.22 94.22
Retirement Class A Retirement Class B Retirement Class C Retirement Class D Retirement Class E General Foreman Retirement Class A Retirement Class B	58.65 58.65 57.65 56.65 58.65 Base Rate 61.20 61.20	11.90 11.90 11.90 11.90 11.90 H&W	4.00 1.50 1.50 1.50 0.00 Supp Acct 4.00 1.50	9.36 9.36 9.36 9.36 9.36 Local Pension 9.36	1.65 1.65 1.65 1.65 1.65 1.65 Nat'l Pension 1.65	4.50 7.00 8.00 9.00 8.50 Retiremt. 4.50 7.00 8.00 9.00	1.05 1.05 1.05 1.05 1.05 1.05 Appr. Fund 1.05	0.10 0.10 0.10 0.10 0.10 0.10 Int'l Trn. Fund 0.10 0.10 0.10 0.10	0.34 0.34 0.34 0.34 0.34 Cont. Fund	0.12 0.12 0.12 0.12 0.12 Lic & Educ 0.12	91.67 91.67 91.67 91.67 TOTAL 94.22 94.22

Retirement Class B will be the default

if there are any questions, please feel free to contact the Union Office at (419) 662-5456.

CONTRACT EXPIRES July 4, 2027 AT MIDNIGHT.

Base

Supp

Local

Nat'l

Respectfully,

Jeremy Johnson

Financial Secretary / Treasurer

Jeremy Johnson