

United Association Local No. 50

Plumbers, Steamfitters and Service Mechanics Union

7570 Caple Blvd., Suite A, Northwood, Ohio 43619-1084

Business Office: 419-662-5456

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SPECIAL NOTICE - WAGE/FRINGE RATES

Effective June 30, 2025

The amended agreement calls for a wage increase on July 3, 2023 of \$4.00 per hour (Plus \$0.25 to the Appr Fund by the MCA); July 1, 2024 of \$3.10 per hour (plus \$0.05 to the Appr Fund by the MCA if needed); June 30, 2025 of \$3.10 per hour (plus \$0.05 to the Appr Fund by the MCA if needed); and June 29, 2026 of \$3.10 per hour (plus \$0.05 to the Appr Fund by the MCA if needed). The Apprentice Fund is a contribution matching fund by the MCA and the Union.

These rates will be good from June 30, 2025 through and including June 28, 2026. The changes on this report from the last is an increase of \$1.30 to the Base Rate, an increase of \$1.00 to the Retirement Plan, an increase of \$0.50 to the Local Pension, an increase of \$0.30 to the Health and Welfare Fund, and an increase of \$0.04 to the Contractor Fund. The \$0.04 increase for the Contractor Fund does not come out of the \$3.10 increase.

FRINGE INCREASE OF 6/30/2025

ALL FRINGES AND DEDUCTIONS ARE ON HOURS PAID EXCEPT THE NAT'L PENSION & INT'L TRNG FUND WHICH ARE ON HOURS WORKED	Active Health & Welfare Supp Acct (class A thru E) Local Pension Nat'l Pension Retirement (class A thru E) Apprentice Fund Int'l Trng Fund Contr. Fund (\$.18) Safety Fund (\$.16) Licensing & Education Fund Total Fringes	\$11.90 \$1.50 9.36 1.65 7.00 1.05 0.10 0.34 0.12 <u>\$33.02</u>	per hour (increased \$0.30) per hour per hour (increased \$0.50) per hour per hour (see reverse side) per hour per hour per hour (increased \$0.04) per hour per hour	(increased \$1) Overtime rate Monday through Friday The first 2 hours before or after the regular established work day are paid at the rate of 1 1/2 times the regular rate of pay. Double time is paid after the first 2 hours of overtime work. Saturday - the first 8 hours are paid at the rate of 1 1/2 times the regular rate of pay. Double time is paid after 8 hours of work. Sunday and Holidays - Double time is paid for all work until the start of the next regular established work day.
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Building Trades

WAGE RATE OF 6/30/2025

	Base hourly rate
Journeyman	\$51.00
Foreman (Jrjmn Rate plus 10%)	\$56.10
Steward with 40 or more U.A. members on site (Jrjmn Rate plus 10%)	\$56.10
Area and Lead Foreman (Journeyman Rate plus 15%)	\$58.65
General Foreman (Journeyman Rate plus 20%)	\$61.20

	Base Rate	H & W	Supp Acct	Local Pension	Nat'l Pension	Retiremt	Appr. Fund	Int'l Trn. Fund	Cont. Fund	Lic & Educ	TOTAL
B. T. Journeyman	\$51.00	\$11.90	\$1.50	\$9.36	\$1.65	\$7.00	\$1.05	\$0.10	\$0.34	\$0.12	\$84.02

Apprentices: (% of Journeyman Rate)

FIVE YEAR APPRENTICES

1st Period = 40%	\$20.40	\$11.90	\$1.50	\$9.36	\$1.65	NONE	\$1.05	\$0.10	\$0.34	\$0.12	\$46.42
2nd Period = 45%	22.95	11.90	1.50	9.36	1.65	NONE	1.05	0.10	0.34	0.12	48.97
3rd Period = 50%	25.50	11.90	1.50	9.36	1.65	\$3.50	1.05	0.10	0.34	0.12	55.02
4th Period = 55%	28.05	11.90	1.50	9.36	1.65	\$3.50	1.05	0.10	0.34	0.12	57.57
5th Period = 65%	33.15	11.90	1.50	9.36	1.65	\$4.20	1.05	0.10	0.34	0.12	63.37
6th Period = 70%	35.70	11.90	1.50	9.36	1.65	\$4.20	1.05	0.10	0.34	0.12	65.92
7th Period = 75%	38.25	11.90	1.50	9.36	1.65	\$4.90	1.05	0.10	0.34	0.12	69.17
8th Period = 80%	40.80	11.90	1.50	9.36	1.65	\$4.90	1.05	0.10	0.34	0.12	71.72
9th Period = 85%	43.35	11.90	1.50	9.36	1.65	\$5.60	1.05	0.10	0.34	0.12	74.97
10th Period = 90%	45.90	11.90	1.50	9.36	1.65	\$5.60	1.05	0.10	0.34	0.12	77.52

DEDUCTIONS: Union dues 3% of Gross Wages & \$1.31 Per Hour Paid

BONDING: Bonding required for all employers: equaling the value of 1 months (\$4,800.00) of the fringe benefit package per employee. If the contractor has a delinquency that exceeds thirty (30) days, or three (3) or more contribution delinquencies in any consecutive twelve (12) month period the bond increases to \$9,600.00 per employee.

	Base Rate	H & W	Supp Acct	Local Pension	Nat'l Pension	Retiremt.	Appr. Fund	Int'l Trn. Fund	Cont. Fund	Lic & Educ	TOTAL
BT Journeyman											
Retirement Class A	51.00	11.90	4.00	9.36	1.65	4.50	1.05	0.10	0.34	0.12	84.02
Retirement Class B	51.00	11.90	1.50	9.36	1.65	7.00	1.05	0.10	0.34	0.12	84.02
Retirement Class C	50.00	11.90	1.50	9.36	1.65	8.00	1.05	0.10	0.34	0.12	84.02
Retirement Class D	49.00	11.90	1.50	9.36	1.65	9.00	1.05	0.10	0.34	0.12	84.02
Retirement Class E	51.00	11.90	0.00	9.36	1.65	8.50	1.05	0.10	0.34	0.12	84.02

	Base Rate	H & W	Supp Acct	Local Pension	Nat'l Pension	Retiremt.	Appr. Fund	Int'l Trn. Fund	Cont. Fund	Lic & Educ	TOTAL
Foreman and also Steward with 40 or more U.A. members on site (Journeyman rate plus 10%)											
Retirement Class A	56.10	11.90	4.00	9.36	1.65	4.50	1.05	0.10	0.34	0.12	89.12
Retirement Class B	56.10	11.90	1.50	9.36	1.65	7.00	1.05	0.10	0.34	0.12	89.12
Retirement Class C	55.10	11.90	1.50	9.36	1.65	8.00	1.05	0.10	0.34	0.12	89.12
Retirement Class D	54.10	11.90	1.50	9.36	1.65	9.00	1.05	0.10	0.34	0.12	89.12
Retirement Class E	56.10	11.90	0.00	9.36	1.65	8.50	1.05	0.10	0.34	0.12	89.12

	Base Rate	H & W	Supp Acct	Local Pension	Nat'l Pension	Retiremt.	Appr. Fund	Int'l Trn. Fund	Cont. Fund	Lic & Educ	TOTAL
Area Lead Foreman											
Retirement Class A	58.65	11.90	4.00	9.36	1.65	4.50	1.05	0.10	0.34	0.12	91.67
Retirement Class B	58.65	11.90	1.50	9.36	1.65	7.00	1.05	0.10	0.34	0.12	91.67
Retirement Class C	57.65	11.90	1.50	9.36	1.65	8.00	1.05	0.10	0.34	0.12	91.67
Retirement Class D	56.65	11.90	1.50	9.36	1.65	9.00	1.05	0.10	0.34	0.12	91.67
Retirement Class E	58.65	11.90	0.00	9.36	1.65	8.50	1.05	0.10	0.34	0.12	91.67

	Base Rate	H & W	Supp Acct	Local Pension	Nat'l Pension	Retiremt.	Appr. Fund	Int'l Trn. Fund	Cont. Fund	Lic & Educ	TOTAL
General Foreman											
Retirement Class A	61.20	11.90	4.00	9.36	1.65	4.50	1.05	0.10	0.34	0.12	94.22
Retirement Class B	61.20	11.90	1.50	9.36	1.65	7.00	1.05	0.10	0.34	0.12	94.22
Retirement Class C	60.20	11.90	1.50	9.36	1.65	8.00	1.05	0.10	0.34	0.12	94.22
Retirement Class D	59.20	11.90	1.50	9.36	1.65	9.00	1.05	0.10	0.34	0.12	94.22
Retirement Class E	61.20	11.90	0.00	9.36	1.65	8.50	1.05	0.10	0.34	0.12	94.22

Retirement Class B will be the default

If there are any questions, please feel free to contact the Union Office at (419) 662-5456.

CONTRACT EXPIRES July 4, 2027 AT MIDNIGHT.

Respectfully,

Jeremy Johnson

Jeremy Johnson
Financial Secretary / Treasurer