

United Association Local No. 50

Plumbers, Steamfitters and Service Mechanics Union

7570 Caple Blvd., Suite A, Northwood, Ohio 43619-1084

Business Office: 419-662-5456

Fax: 419-662-4534

SPECIAL NOTICE - WAGE/FRINGE RATES

Effective July 1, 2024

The amended agreement calls for a wage increase on July 3, 2023 of \$4.00 per hour (Plus \$0.25 to the Appr Fund by the MCA); July 1, 2024 of \$3.10 per hour (plus \$0.05 to the Appr Fund by the MCA if needed); June 30, 2025 of \$3.10 per hour (plus \$0.05 to the Appr Fund by the MCA if needed); and June 29, 2026 of \$3.10 per hour (plus \$0.05 to the Appr Fund by the MCA if needed).

The Apprentice Fund is a contribution matching fund by the MCA and the Union.

These rates will be good from July 1, 2024 through and including June 29, 2025. The changes on this report from the last is an increase of \$2.55 to the Base Rate, an increase of \$0.50 to the Local Pension, an increase of \$0.05 to the Appr. fund, and an increase of \$0.15 to the Contractor Fund. The \$0.15 increase for the Contractor Fund does not come out of the \$3.10 increase.

FRINGE INCREASE OF 7/01/24

ALL FRINGES AND DEDUCTIONS ARE ON HOURS PAID EXCEPT THE NAT'L PENSION & INT'L TRNG FUND WHICH ARE ON HOURS WORKED	Active Health & Welfare	\$11.60	per hour
	Supp Acct (class A thru E)	\$1.50	per hour
	Local Pension	8.86	per hour (increased \$0.50)
	Nat'l Pension	1.65	per hour
	Retirement (class A thru E)	6.00	per hour (see reverse side)
	Apprentice Fund	1.05	per hour (increased \$0.05)
	Int'l Trng Fund	0.10	per hour
	Contr. Fund (\$0.16) Safety Fund (\$0.14)	0.30	per hour (increased \$0.15)
	Licensing & Education Fund	0.12	per hour
	Total Fringes	\$31.18	

Overtime rate Monday through Friday

The first 2 hours before or after the regular established work day are paid at the rate of 1 1/2 times the regular rate of pay. Double time is paid after the first 2 hours of overtime work.

Saturday -
the first 8 hours are paid at the rate of 1 1/2 times the regular rate of pay. Double time is paid after 8 hours of work.

Sunday and Holidays -
Double time is paid for all work until the start of the next regular established work day.

Building Trades

WAGE RATE OF 7/01/2024

	Base hourly rate
Journeyman	\$49.70
Foreman (Jrymn Rate plus 10%)	\$54.67
Steward with 40 or more U.A. members on site (Jrymn Rate plus 10%)	\$54.67
Area and Lead Foreman (Journeyman Rate plus 15%)	\$57.16
General Foreman (Journeyman Rate plus 20%)	\$59.64

	Base Rate	H & W	Supp Acct	Local Pension	Nat'l Pension	Retiremt	Appr. Fund	Int'l Trn. Fund	Cont. Fund	Lic & Educ	TOTAL
<u>B. T. Journeyman</u>	\$49.70	\$11.60	\$1.50	\$8.86	\$1.65	\$6.00	\$1.05	\$0.10	\$0.30	\$0.12	\$80.88

Apprentices: (% of Journeyman Rate)

FIVE YEAR APPRENTICES

1st Period = 40%	\$19.88	\$11.60	\$1.50	\$8.86	\$1.65	NONE	\$1.05	\$0.10	\$0.30	\$0.12	\$45.06
2nd Period = 45%	22.37	11.60	1.50	8.86	1.65	NONE	1.05	0.10	0.30	0.12	47.55
3rd Period = 50%	24.85	11.60	1.50	8.86	1.65	\$3.00	1.05	0.10	0.30	0.12	53.03
4th Period = 55%	27.34	11.60	1.50	8.86	1.65	\$3.00	1.05	0.10	0.30	0.12	55.52
5th Period = 65%	32.31	11.60	1.50	8.86	1.65	\$3.60	1.05	0.10	0.30	0.12	61.09
6th Period = 70%	34.79	11.60	1.50	8.86	1.65	\$3.60	1.05	0.10	0.30	0.12	63.57
7th Period = 75%	37.28	11.60	1.50	8.86	1.65	\$4.20	1.05	0.10	0.30	0.12	66.66
8th Period = 80%	39.76	11.60	1.50	8.86	1.65	\$4.20	1.05	0.10	0.30	0.12	69.14
9th Period = 85%	42.25	11.60	1.50	8.86	1.65	\$4.80	1.05	0.10	0.30	0.12	72.23
10th Period = 90%	44.73	11.60	1.50	8.86	1.65	\$4.80	1.05	0.10	0.30	0.12	74.71

DEDUCTIONS: Union dues 3% of Gross Wages & \$1.31 Per Hour Paid

BONDING: Bonding required for all employers: equaling the value of 1 months (\$4,800.00) of the fringe benefit package per employee. If the contractor has a delinquency that exceeds thirty (30) days, or three (3) or more contribution delinquencies in any consecutive twelve (12) month period the bond increases to \$9,600.00 per employee.

	Base Rate	H & W	Supp Acct	Local Pension	Nat'l Pension	Retiremt.	Appr. Fund	Int'l Trn. Fund	Cont. Fund	Lic & Educ	TOTAL
BT Journeyman											
Retirement Class A	49.70	11.60	4.00	8.86	1.65	3.50	1.05	0.10	0.30	0.12	80.88
Retirement Class B	49.70	11.60	1.50	8.86	1.65	6.00	1.05	0.10	0.30	0.12	80.88
Retirement Class C	48.70	11.60	1.50	8.86	1.65	7.00	1.05	0.10	0.30	0.12	80.88
Retirement Class D	47.70	11.60	1.50	8.86	1.65	8.00	1.05	0.10	0.30	0.12	80.88
Retirement Class E	49.70	11.60	0.00	8.86	1.65	7.50	1.05	0.10	0.30	0.12	80.88

	Base Rate	H & W	Supp Acct	Local Pension	Nat'l Pension	Retiremt.	Appr. Fund	Int'l Trn. Fund	Cont. Fund	Lic & Educ	TOTAL
Foreman and also Steward with 40 or more U.A. members on site (Journeyman rate plus 10%)											
Retirement Class A	54.67	11.60	4.00	8.86	1.65	3.50	1.05	0.10	0.30	0.12	85.85
Retirement Class B	54.67	11.60	1.50	8.86	1.65	6.00	1.05	0.10	0.30	0.12	85.85
Retirement Class C	53.67	11.60	1.50	8.86	1.65	7.00	1.05	0.10	0.30	0.12	85.85
Retirement Class D	52.67	11.60	1.50	8.86	1.65	8.00	1.05	0.10	0.30	0.12	85.85
Retirement Class E	54.67	11.60	0.00	8.86	1.65	7.50	1.05	0.10	0.30	0.12	85.85

	Base Rate	H & W	Supp Acct	Local Pension	Nat'l Pension	Retiremt.	Appr. Fund	Int'l Trn. Fund	Cont. Fund	Lic & Educ	TOTAL
Area Led Foreman											
Retirement Class A	57.16	11.60	4.00	8.86	1.65	3.50	1.05	0.10	0.30	0.12	88.34
Retirement Class B	57.16	11.60	1.50	8.86	1.65	6.00	1.05	0.10	0.30	0.12	88.34
Retirement Class C	56.16	11.60	1.50	8.86	1.65	7.00	1.05	0.10	0.30	0.12	88.34
Retirement Class D	55.16	11.60	1.50	8.86	1.65	8.00	1.05	0.10	0.30	0.12	88.34
Retirement Class E	57.16	11.60	0.00	8.86	1.65	7.50	1.05	0.10	0.30	0.12	88.34

	Base Rate	H & W	Supp Acct	Local Pension	Nat'l Pension	Retiremt.	Appr. Fund	Int'l Trn. Fund	Cont. Fund	Lic & Educ	TOTAL
General Foreman											
Retirement Class A	59.64	11.60	4.00	8.86	1.65	3.50	1.05	0.10	0.30	0.12	90.82
Retirement Class B	59.64	11.60	1.50	8.86	1.65	6.00	1.05	0.10	0.30	0.12	90.82
Retirement Class C	58.64	11.60	1.50	8.86	1.65	7.00	1.05	0.10	0.30	0.12	90.82
Retirement Class D	57.64	11.60	1.50	8.86	1.65	8.00	1.05	0.10	0.30	0.12	90.82
Retirement Class E	59.64	11.60	0.00	8.86	1.65	7.50	1.05	0.10	0.30	0.12	90.82

Retirement Class B will be the default

If there are any questions, please feel free to contact the Union Office at (419) 662-5456.

CONTRACT EXPIRES July 4, 2027 AT MIDNIGHT.

Respectfully,

Eric Osborn

Eric Osborn
Financial Secretary / Treasurer

United Association Local No. 50

Plumbers, Steamfitters and Service Mechanics Union
7570 Caple Blvd., Suite A, Northwood, Ohio 43619-1084

Business Office: 419-662-5456

Fax: 419-662-4534

SCHEDULE A - National Service and Maintenance Agreement

Wage Rates --Effective on July 1, 2024

The National Service and Maintenance Agreement contract will expire at midnight July 31, 2027.

The amended agreement calls for a wage increase on July 3, 2023 of \$4.00 per hour (Plus \$0.25 to the Appr Fund by the MCA);

July 1, 2024 of \$3.10 per hour (plus \$0.05 to the Appr Fund by the MCA if needed); June 30, 2025 of \$3.10 per hour (plus \$0.05 to the Appr Fund by the MCA if needed); and June 29, 2026 of \$3.10 per hour (plus \$0.05 to the Appr Fund by the MCA if needed). The Apprentice Fund is a contribution matching fund by the MCA and the Union.

These rates will be good from July 1, 2024 through and including June 29, 2025. The changes on this report from the last is an increase of \$2.55 to the Base Rate, an increase of \$0.50 to the Local Pension, an increase of \$0.05 to the Appr. fund, and an increase of \$0.15 to the Contractor Fund. The \$0.15 for the Contractor fund increase does not come out of the \$3.10 increase.

The MSCA is a contribution by the employer that is to be paid to the Mechanical Contractors Association of America MCAA at 1325 Piccard Dr. Rockvill, MD 20850-1340. If you have any questions, their phone number is (301) 869-5800

FRINGE RATES AS OF 7/1/24

ALL FRINGES AND DEDUCTIONS ARE ON HOURS PAID EXCEPT THE NAT'L PENSION & THE INT'L TRNG FUND WHICH IS ON HOURS WORKED.	Health & Welfare	\$11.60	per hour	
	Supp Acct (class A thru E)	\$1.50	per hour	
	Local Pension	\$8.86	per hour	(increased \$0.50)
	Nat'l Pension	\$1.65	per hour	
	Retirement (class A thru E)	\$6.00	per hour	
	Apprentice Fund	\$1.05	per hour	(increased \$0.05)
	Int'l Trng Fund	\$0.10	per hour	
	Contr. (Fund \$0.16) Safety Fund (\$0.14)	\$0.30	per hour	(increased \$0.15)
	Licensing & Education Fund	\$0.12	per hour	
	MSCA	\$0.09	per hour	
	Total Fringes	\$31.27		

WAGE RATES AS OF 7/1/24

C/I. Journeyman
Foreman

Base hourly rate
\$49.70
\$50.70

Overtime rate

All overtime Monday through Saturday shall be paid at time and one-half. All time worked on Sunday or on a holiday shall be paid at a rate of double time.

	BASE RATE	ACTIVE H & W	SUPP ACCT	LOCAL PENSION	NATL PENSION	RETIRE	APPR. FUND	INTERNAT TRN. FUND	CONT. FUND	LIC & EDUC	MSCA CONTR.	TOTAL
<u>C/I. JOURNEYMAN</u>	\$49.70	\$11.60	\$1.50	\$8.86	\$ 1.65	\$ 6.00	\$ 1.05	\$ 0.10	\$ 0.30	\$0.12	\$0.09	\$80.97
<u>SERVICEMAN</u>	\$37.28	\$11.60	\$1.50	\$8.86	\$ 1.65	\$ 6.00	\$ 1.05	\$ 0.10	\$ 0.30	\$0.12	\$0.09	\$68.55
<u>TRADESMAN</u>												
1st YEAR	\$20.87	\$11.60	\$1.50	N/A	N/A	N/A	\$1.05	\$0.10	\$0.30	\$0.12	\$0.09	\$35.63
2nd YEAR	21.37	11.60	1.50	\$8.86	\$1.65	N/A	1.05	0.10	0.30	0.12	0.09	46.64
3rd YEAR	21.87	11.60	1.50	8.86	1.65	N/A	1.05	0.10	0.30	0.12	0.09	47.14
4th YEAR	22.37	11.60	1.50	8.86	1.65	N/A	1.05	0.10	0.30	0.12	0.09	47.64

APPRENTICES RATES

	BASE RATE	ACTIVE H&W	SUPP ACCT	LOCAL PENSION	NATL PENSION	RETIRE	APPR. FUND	INTERNAT TRN. FUND	CONT. FUND	LIC & EDUC	MSCA CONTR.	TOTAL
1st Period = 38%	\$18.89	\$11.60	\$1.50	N/A	N/A	N/A	\$1.05	\$0.10	\$0.30	\$0.12	\$0.09	\$33.65
2nd Period = 41%	20.38	11.60	1.50	\$8.86	\$1.65	N/A	\$1.05	0.10	0.30	0.12	0.09	45.65
3rd Period = 45%	22.37	11.60	1.50	8.86	1.65	\$3.00	\$1.05	0.10	0.30	0.12	0.09	50.64
4th Period = 53%	26.34	11.60	1.50	8.86	1.65	3.00	\$1.05	0.10	0.30	0.12	0.09	54.61
5th Period = 56%	27.83	11.60	1.50	8.86	1.65	3.60	\$1.05	0.10	0.30	0.12	0.09	56.70
6th Period = 60%	29.82	11.60	1.50	8.86	1.65	3.60	\$1.05	0.10	0.30	0.12	0.09	58.69
7th Period = 64%	31.81	11.60	1.50	8.86	1.65	4.20	\$1.05	0.10	0.30	0.12	0.09	61.28
8th Period = 68%	33.80	11.60	1.50	8.86	1.65	4.20	\$1.05	0.10	0.30	0.12	0.09	63.27
9th Period = 75%	37.28	11.60	1.50	8.86	1.65	6.00	\$1.05	0.10	0.30	0.12	0.09	68.55
10th Period = 75%	37.28	11.60	1.50	8.86	1.65	6.00	\$1.05	0.10	0.30	0.12	0.09	68.55

DEDUCTIONS: (Union dues 3% of Gross Wages & \$1.31 Per Hour Paid)

If there are any questions, please feel free to contact the Union Office at (419) 662-5456

BONDING: Bonding required for all employers: equaling the value of 1 months (\$4,800.00) of the fringe benefit package per employee. If the contractor has a delinquency that exceeds thirty (30) days, or three (3) or more contribution delinquencies in any consecutive twelve (12) month period the bond increases to \$9,600.00 per employee.

	BASE RATE	ACTIVE H & W	SUPP ACCT	LOCAL PENSION	NAT'L PENSION	RETIREMT	APPR. FUND	INTERNAT TRN. FUND	CONT. FUND	LIC & EDUC	MSCA CONTR.	TOTAL
<u>C/I. Journeyman</u>												
Retirement Class A	\$49.70	\$11.60	\$4.00	\$8.86	\$1.65	\$3.50	\$1.05	\$0.10	\$0.30	\$0.12	\$0.09	\$80.97
Retirement Class B	49.70	11.60	1.50	8.86	1.65	6.00	1.05	0.10	0.30	0.12	0.09	80.97
Retirement Class C	48.70	11.60	1.50	8.86	1.65	7.00	1.05	0.10	0.30	0.12	0.09	80.97
Retirement Class D	47.70	11.60	1.50	8.86	1.65	8.00	1.05	0.10	0.30	0.12	0.09	80.97
Retirement Class E	49.70	11.60	0.00	8.86	1.65	7.50	1.05	0.10	0.30	0.12	0.09	80.97

	BASE RATE	ACTIVE H & W	SUPP ACCT	LOCAL PENSION	NAT'L PENSION	RETIREMT	APPR. FUND	INTERNAT TRN. FUND	CONT. FUND	LIC & EDUC	MSCA CONTR.	TOTAL
<u>SERVICE JOURNEYMEN</u>												
Retirement Class A	\$37.28	\$11.60	\$4.00	\$8.86	\$1.65	\$ 3.50	\$1.05	\$0.10	\$0.30	\$0.12	\$0.09	\$68.55
Retirement Class B	37.28	11.60	1.50	8.86	1.65	6.00	1.05	0.10	0.30	0.12	0.09	68.55
Retirement Class C	36.28	11.60	1.50	8.86	1.65	7.00	1.05	0.10	0.30	0.12	0.09	68.55
Retirement Class D	35.28	11.60	1.50	8.86	1.65	8.00	1.05	0.10	0.30	0.12	0.09	68.55
Retirement Class E	37.28	11.60	0.00	8.86	1.65	7.50	1.05	0.10	0.30	0.12	0.09	68.55

Retirement Class B will be the default

If there are any questions, please feel free to contact the Union Office at (419) 662-5456.
THE NATIONAL SERVICE AND MAINTENANCE AGREEMENT CONTRACT EXPIRES July 31, 2027 AT MIDNIGHT

Respectfully,

Eric Osborn

Eric Osborn
 Financial Secretary / Treasurer

United Association Local No. 50

Plumbers, Steamfitters and Service Mechanics Union

7570 Caple Blvd., Suite A, Northwood, Ohio 43619-1084
Business Office: 419-662-5456 Fax: 419-662-4534

UPDATED LOCAL 50 WAGE RATE SHEET RESIDENTIAL DIV. AGREEMENT EFFECTIVE 7/1/24 --6/29/25

The amended agreement calls for wage increases on July 3, 2023 of \$2.56 per hour; July 1, 2024 of \$1.98 per hour; June 30, 2025 of \$1.98 per hour;
June 29, 2026 of \$1.98 per hour.

These rates will be good from July 1, 2024 through and including June 29, 2025

RESIDENTIAL DIV. JOURNEYMAN

	BASE RATE	H & W	NAT'L PENSION	RETIREMT	APPR. FUND	INTERNAT. TRAIN. FUND	LICENSE & EDUCATION	CONT. FUND	TOTAL
JOURNEYMAN	\$33.35	\$9.10	\$1.65	\$1.30	\$1.05	\$0.10	\$0.01	\$0.30	\$46.86
FOREMAN (Res. Journeyman rate plus 10%)	\$36.69	\$9.10	\$1.65	\$1.30	\$1.05	\$0.10	\$0.01	\$0.30	\$50.20

RESIDENTIAL DIV. APPRENTICES

1st Year = 50%	\$16.68	\$9.10	\$1.65	\$1.30	\$1.05	\$0.10	\$0.01	\$0.30	\$30.19
2nd Year = 60%	\$20.01	\$9.10	\$1.65	\$1.30	\$1.05	\$0.10	\$0.01	\$0.30	\$33.52
3rd Year = 75%	\$25.01	\$9.10	\$1.65	\$1.30	\$1.05	\$0.10	\$0.01	\$0.30	\$38.52
4th Year = 90%	\$30.02	\$9.10	\$1.65	\$1.30	\$1.05	\$0.10	\$0.01	\$0.30	\$43.53

RESIDENTIAL DIV. INTERN

JR. HIGH YR. STUDENT MIN. WAGE + \$.50 (SCHOOL TO WORK)
SR. HIGH YR. STUDENT MIN. WAGE + \$1.00 (SCHOOL TO WORK)

1st YEAR INTERN MIN. WAGE + \$1.00 + HEALTH & WELFARE
2nd YEAR INTERN MIN. WAGE + \$1.50 + HEALTH & WELFARE

BONDING: Bonding required for all employers: equaling the value of 1 month (\$2,000.00) of the fringe benefit package per employee. If the contractor has a delinquency that exceeds thirty (30) days, or three (3) or more contribution delinquencies in any consecutive twelve (12) month period the bond increases to \$4,000.00 per employee.

DEDUCTIONS: (Union dues 3% of Gross Wages & \$.20 Per Hour / On Hours Paid)

If there are any questions, please feel free to contact the Union Office at (419) 662-5456

ALL FRINGES AND DEDUCTIONS ARE ON HOURS PAID EXCEPT THE NATIONAL PENSION & THE INTERNATIONAL TRAINING FUND WHICH ARE ON HOURS WORKED.

CONTRACT EXPIRES July 4, 2027 at midnight.

Respectfully,

Eric Osborn

Eric Osborn
Financial Secretary / Treasurer

United Association Local No. 50

Plumbers, Steamfitters and Service Mechanics Union
7570 Caple Blvd., Suite A, Northwood, Ohio 43619-1084
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Metal Trades Helper Wage/Fringe Rates

Effective July 1, 2024

These rates will be good from July 1, 2024 through and including June 29, 2025.

1st Year	\$22.37
2nd Year	\$24.85 + \$3.00 Retirement
3rd Year	\$27.34 + \$3.00 Retirement
4th Year	\$29.82 + \$3.00 Retirement

Plus Fringes

Active Health Fund	\$9.10
Apprentice Training Fund	\$1.05
MCAF / Safety	\$0.30
International Training Fund	\$0.10
Total	\$10.55

Union Dues Deduction from wages = \$0.20/hr plus 3% of gross wages

Respectfully,

Eric Osborn

Eric Osborn
Financial Secretary / Treasurer

United Association Local No. 50

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7570 Caple Blvd., Suite A, Northwood, Ohio 43619-1084
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LOCAL 50 WAGE RATE SHEET TRAINEE EFFECTIVE 7/1/2024

These rates will be good from July 1, 2024 through and including June 29, 2025.

TRAINEE

	BASE RATE	H&W	NAT'L PENSION	TOTAL
1st Year	\$17.40	ANY	NONE	\$17.40
2nd Year	\$17.40	ANY	\$1.65	\$19.05

BONDING: Bonding for all employers, 1 Employee - \$1,500.00; \$1,500.00 for each additional employee

DEDUCTIONS: (Union dues 3% of Gross Wages & \$.20 Per Hour / On Hours Paid)
If there are any questions, please feel free to contact the Union Office at (419) 662-5456

ALL FRINGES AND DEDUCTIONS ARE ON HOURS PAID EXCEPT THE NATIONAL PENSION FUND WHICH IS ON HOURS WORKED.

Respectfully,

Eric Osborn

Eric Osborn
Financial Secretary / Treasurer

