

United Association Local No. 50

Plumbers, Steamfitters and Service Mechanics Union
7570 Caple Blvd., Suite A, Northwood, Ohio 44061-1084

Business Office: 419-662-5458

Fax: 419-662-4534

SCHEDULE A - National Service and Maintenance Agreement

Wage Rates - Effective on July 1, 2021

The National Service and Maintenance Agreement contract will expire at midnight July 31, 2021.

The amended agreement calls for a wage increase on July 1, 2021 of \$1.35 per hour; July 4, 2022 of \$1.35 per hour.

These rates will be good from July 1, 2021 through and including October 3, 2021. The changes from this report from the last will be an increase of \$1.35 to the Base Rate.

The MSCA is a contribution by the employer that is to be paid to the Mechanical Contractors Association of America (MCAA) at 1825 Piccard Dr, Rockville, MD 20850-1340 if you have any questions their phone number is (301) 899-5800

FRINGE RATES AS OF 7/1/21

ALL FRINGES AND DEDUCTIONS ARE ON HOURS PAID EXCEPT THE NATL PENSION & THE INTL TRNG FUND WHICH IS ON HOURS WORKED.	Active Health & Welfare	Supp Acct (class A thru R)	Retiree H&W	Local Pension	Natl Pension	Retirement (class A thru R)	Apprentice Fund	Int'l Trng Fund	Contn (Fund \$12) Safety Fund (\$0.08)	PIPE	MSCA	Total Fringes
	\$7.81	\$1.50	\$2.50	\$7.18	\$1.85	\$5.71	\$0.50	\$0.10	\$0.18	\$0.12	\$0.08	\$27.11

WAGE RATES AS OF 7/1/21

	Base hourly rate	Overtime rate
C/I Journeyman	\$46.03	All overtime Monday through Saturday shall be paid at time and one-half. All time worked on Sunday or on a holiday shall be paid at a rate of double-time.
Foreman	\$46.03	

	BASE RATE	Active H & W	Supp Acct	RET H&W	LOCAL PENSION	NATL PENSION	RETIRE	APPR. FUND	INTERNAT TRN. FUND	CONT. FUND	PIPE	MSCA CONTR.	TOTAL
C/I JOURNEYMAN	\$46.03	\$7.81	\$1.50	\$2.50	\$7.18	\$1.85	\$ 5.71	\$ 0.50	\$ 0.10	\$ 0.18	\$0.12	\$0.08	\$72.14
SERVICEMAN	\$33.77	\$7.81	\$1.50	\$2.50	\$7.18	\$1.85	\$ 5.71	\$ 0.50	\$ 0.10	\$ 0.18	\$0.12	\$0.08	\$60.88
TRADESMAN													
1st YEAR	\$18.91	\$7.81	\$1.50	\$2.50	N/A	N/A	N/A	\$0.50	\$0.10	\$0.18	\$0.12	\$0.08	\$31.50
2nd YEAR	19.41	7.81	1.50	2.50	\$7.18	\$1.85	N/A	0.50	0.10	0.18	0.12	0.08	40.80
3rd YEAR	19.91	7.81	1.50	2.50	7.18	1.85	N/A	0.50	0.10	0.18	0.12	0.08	41.30
4th YEAR	20.41	7.81	1.50	2.50	7.18	1.85	N/A	0.50	0.10	0.18	0.12	0.08	41.80

APPRENTICES RATES

	BASE RATE	Active H&W	Supp Acct	RET H&W	LOCAL PENSION	NATL PENSION	RETIRE	APPR. FUND	INTERNAT TRN. FUND	CONT. FUND	PIPE	MSCA CONTR.	TOTAL
1st Period = 38%	\$17.11	\$7.81	\$1.50	\$2.50	N/A	N/A	N/A	\$0.50	\$0.10	\$0.18	\$0.12	\$0.08	\$29.70
2nd Period = 41%	18.48	7.81	1.50	2.50	\$7.18	\$1.85	N/A	0.50	0.10	0.18	0.12	0.08	38.88
3rd Period = 45%	20.28	7.81	1.50	2.50	7.18	1.85	\$2.88	0.50	0.10	0.18	0.12	0.08	44.52
4th Period = 53%	23.97	7.81	1.50	2.50	7.18	1.85	2.88	0.50	0.10	0.18	0.12	0.08	48.13
5th Period = 58%	25.22	7.81	1.50	2.50	7.18	1.85	3.48	0.50	0.10	0.18	0.12	0.08	50.05
6th Period = 60%	27.02	7.81	1.50	2.50	7.18	1.85	3.48	0.50	0.10	0.18	0.12	0.08	51.85
7th Period = 64%	28.82	7.81	1.50	2.50	7.18	1.85	4.00	0.50	0.10	0.18	0.12	0.08	54.22
8th Period = 68%	30.82	7.81	1.50	2.50	7.18	1.85	4.00	0.50	0.10	0.18	0.12	0.08	56.02
9th Period = 75%	33.77	7.81	1.50	2.50	7.18	1.85	5.71	0.50	0.10	0.18	0.12	0.08	60.88
10th Period = 75%	33.77	7.81	1.50	2.50	7.18	1.85	5.71	0.50	0.10	0.18	0.12	0.08	60.88

DEDUCTIONS: (Union dues 3% of Gross Wages & \$1.31 Per Hour Paid)

If there are any questions, please feel free to contact the Union Office at (419) 662-5458

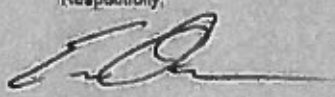
BONDING: Bonding required for all employers up to 2 employees - \$5,000.00, 3 to 5 employees - \$15,000, \$3,000 for each additional employee.

	BASE RATE	Active H & W	Supp Acct	RET. H&W	LOCAL PENSION	NATL PENSION	RETIREMENT	APPR. FUND	INTERNAT TRN. FUND	CONT. FUND	PIPE	MSOA CONTR.	TOTAL
G/I. Journeyman													
Retirement Class R	\$43.03	\$7.81	\$0.00	\$2.50	\$7.18	\$1.85	\$8.21	\$0.50	\$0.10	\$0.18	\$0.12	\$0.08	\$72.14
Retirement Class Q	44.03	7.81	0.00	2.50	7.18	1.85	8.21	0.50	0.10	0.18	0.12	0.08	72.14
Retirement Class P	45.03	7.81	0.00	2.50	7.18	1.85	7.21	0.50	0.10	0.18	0.12	0.08	72.14
Retirement Class O	43.03	7.81	1.00	2.50	7.18	1.85	8.21	0.50	0.10	0.18	0.12	0.08	72.14
Retirement Class N	44.03	7.81	1.00	2.50	7.18	1.85	7.21	0.50	0.10	0.18	0.12	0.08	72.14
Retirement Class M	45.03	7.81	1.00	2.50	7.18	1.85	8.21	0.50	0.10	0.18	0.12	0.08	72.14
Retirement Class L	43.03	7.81	1.50	2.50	7.18	1.85	7.71	0.50	0.10	0.18	0.12	0.08	72.14
Retirement Class K	44.03	7.81	1.50	2.50	7.18	1.85	6.71	0.50	0.10	0.18	0.12	0.08	72.14
Retirement Class J	45.03	7.81	1.50	2.50	7.18	1.85	5.71	0.50	0.10	0.18	0.12	0.08	72.14
Retirement Class I	43.03	7.81	2.00	2.50	7.18	1.85	7.21	0.50	0.10	0.18	0.12	0.08	72.14
Retirement Class H	44.03	7.81	2.00	2.50	7.18	1.85	6.21	0.50	0.10	0.18	0.12	0.08	72.14
Retirement Class G	45.03	7.81	2.00	2.50	7.18	1.85	5.21	0.50	0.10	0.18	0.12	0.08	72.14
Retirement Class F	43.03	7.81	3.00	2.50	7.18	1.85	6.21	0.50	0.10	0.18	0.12	0.08	72.14
Retirement Class E	44.03	7.81	3.00	2.50	7.18	1.85	5.21	0.50	0.10	0.18	0.12	0.08	72.14
Retirement Class D	45.03	7.81	3.00	2.50	7.18	1.85	4.21	0.50	0.10	0.18	0.12	0.08	72.14
Retirement Class C	43.03	7.81	4.00	2.50	7.18	1.85	5.21	0.50	0.10	0.18	0.12	0.08	72.14
Retirement Class B	44.03	7.81	4.00	2.50	7.18	1.85	4.21	0.50	0.10	0.18	0.12	0.08	72.14
Retirement Class A	45.03	7.81	4.00	2.50	7.18	1.85	3.21	0.50	0.10	0.18	0.12	0.08	72.14

	BASE RATE	Active H & W	Supp Acct	RET. H&W	LOCAL PENSION	NATL PENSION	RETIREMENT	APPR. FUND	INTERNAT TRN. FUND	CONT. FUND	PIPE	MSOA CONTR.	TOTAL
SERVICE JOURNEYMEN													
Retirement Class R	\$31.77	\$7.81	\$0.00	\$2.50	\$7.18	\$1.85	\$8.21	\$0.50	\$0.10	\$0.18	\$0.12	\$0.08	\$60.88
Retirement Class Q	32.77	7.81	0.00	2.50	7.18	1.85	8.21	0.50	0.10	0.18	0.12	0.08	60.88
Retirement Class P	33.77	7.81	0.00	2.50	7.18	1.85	7.21	0.50	0.10	0.18	0.12	0.08	60.88
Retirement Class O	31.77	7.81	1.00	2.50	7.18	1.85	8.21	0.50	0.10	0.18	0.12	0.08	60.88
Retirement Class N	32.77	7.81	1.00	2.50	7.18	1.85	7.21	0.50	0.10	0.18	0.12	0.08	60.88
Retirement Class M	33.77	7.81	1.00	2.50	7.18	1.85	8.21	0.50	0.10	0.18	0.12	0.08	60.88
Retirement Class L	31.77	7.81	1.50	2.50	7.18	1.85	7.71	0.50	0.10	0.18	0.12	0.08	60.88
Retirement Class K	32.77	7.81	1.50	2.50	7.18	1.85	6.71	0.50	0.10	0.18	0.12	0.08	60.88
Retirement Class J	33.77	7.81	1.50	2.50	7.18	1.85	5.71	0.50	0.10	0.18	0.12	0.08	60.88
Retirement Class I	31.77	7.81	2.00	2.50	7.18	1.85	7.21	0.50	0.10	0.18	0.12	0.08	60.88
Retirement Class H	32.77	7.81	2.00	2.50	7.18	1.85	6.21	0.50	0.10	0.18	0.12	0.08	60.88
Retirement Class G	33.77	7.81	2.00	2.50	7.18	1.85	5.21	0.50	0.10	0.18	0.12	0.08	60.88
Retirement Class F	31.77	7.81	3.00	2.50	7.18	1.85	6.21	0.50	0.10	0.18	0.12	0.08	60.88
Retirement Class E	32.77	7.81	3.00	2.50	7.18	1.85	5.21	0.50	0.10	0.18	0.12	0.08	60.88
Retirement Class D	33.77	7.81	3.00	2.50	7.18	1.85	4.21	0.50	0.10	0.18	0.12	0.08	60.88
Retirement Class C	31.77	7.81	4.00	2.50	7.18	1.85	5.21	0.50	0.10	0.18	0.12	0.08	60.88
Retirement Class B	32.77	7.81	4.00	2.50	7.18	1.85	4.21	0.50	0.10	0.18	0.12	0.08	60.88
Retirement Class A	33.77	7.81	4.00	2.50	7.18	1.85	3.21	0.50	0.10	0.18	0.12	0.08	60.88

Retirement Class J will be the default

If there are any questions, please feel free to contact the Union Office at (419) 862-5456.
THE NATIONAL SERVICE AND MAINTENANCE AGREEMENT CONTRACT EXPIRES July 31, 2021 AT MIDNIGHT

Respectfully,

 Eric Osborn
 Financial Secretary / Treasurer