

United Association Local No. 50

Plumbers, Steamfitters and Service Mechanics Union

7570 Caple Blvd., Suite A, Northwood, Ohio 43619-1084

Business Office: 419-662-5456

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SPECIAL NOTICE - WAGE/FRINGE RATES

Effective July 1, 2021

The amended agreement calls for a wage increase on July 1, 2021 of \$1.35 per hour; July 4, 2022 of \$1.35 per hour.

These rates will be good from July 1, 2021 through and including October 3, 2021. The changes on this report from the last will be an increase of \$1.35 to the Base Rate.

FRINGE INCREASE OF 7/01/21

ALL FRINGES AND DEDUCTIONS	Active Health & Welfare	\$7.61	per hour	
	Supp Acct (class A thru R)	\$1.50	per hour	
PRE ON HOURS	Retiree H&W	2.50	per hour	
PAID EXCEPT THE	Local Pension	7.16	per hour	
NAT'L PENSION & INT'L TRNG FUND	Nat'l Pension	1.65	per hour	
WHICH ARE ON	Retirement (class A thru R)	5.71	per hour (see reverse side)	
HOURS WORKED	Apprentice Fund	0.50	per hour	Overtime rate
	Int'l Trng Fund	0.10	per hour	Monday through Friday
	Contr. Fund (\$.12) Safety Fund (\$.06)	0.18	per hour	The first 2 hours before or after the regular established work day are paid at the rate of 1 1/2 times the regular rate of pay. Double time is paid after the first 2 hours of overtime work.
	PIPE	0.12	per hour	Saturday -
	Total Fringes	<u>\$27.03</u>		the first 8 hours are paid at the rate of 1 1/2 times the regular rate of pay. Double time is paid after 8 hours of work.

WAGE RATE OF 07/01/2021

Base hourly rate

Journeyman	\$45.03
Foreman (Jrjmn Rate plus 10%)	\$49.53
Steward with 30 or more U.A. members on site (Jrjmn Rate plus 10%)	\$49.53
Area and Lead Foreman (Journeyman Rate plus 15%)	\$51.78
General Foreman (Journeyman Rate plus 20%)	\$54.04

Sunday and Holidays -
Double time is paid for all work until the start of the next regular established work day.

	Base Rate	Active H & W	Supp Acct	Ret. H & W	Local Pension	Nat'l Pension	Retiremt	Appr. Fund	Int'l Trn. Fund	Cont. Fund	PIPE	TOTAL
<u>J. T. Journeyman</u>	\$45.03	\$7.61	\$1.50	\$2.50	\$7.16	\$1.65	\$5.71	\$0.50	\$0.10	\$0.18	\$0.12	\$72.06

Apprentices: (% of Journeyman Rate) FIVE YEAR APPRENTICES

Apprentice Period	Base Rate	Active H & W	Supp Acct	Ret. H & W	Local Pension	Nat'l Pension	Retiremt	Appr. Fund	Int'l Trn. Fund	Cont. Fund	PIPE	TOTAL
1st Period = 40%	\$18.01	\$7.61	\$1.50	\$2.50	\$7.16	\$1.65	NONE	\$0.50	\$0.10	\$0.18	\$0.12	\$39.33
2nd Period = 45%	20.26	7.61	1.50	2.50	7.16	1.65	NONE	0.50	0.10	0.18	0.12	41.58
3rd Period = 50%	22.52	7.61	1.50	2.50	7.16	1.65	\$2.86	0.50	0.10	0.18	0.12	46.70
4th Period = 55%	24.77	7.61	1.50	2.50	7.16	1.65	\$2.86	0.50	0.10	0.18	0.12	48.95
5th Period = 65%	29.27	7.61	1.50	2.50	7.16	1.65	\$3.43	0.50	0.10	0.18	0.12	54.02
6th Period = 70%	31.52	7.61	1.50	2.50	7.16	1.65	\$3.43	0.50	0.10	0.18	0.12	56.27
7th Period = 75%	33.77	7.61	1.50	2.50	7.16	1.65	\$4.00	0.50	0.10	0.18	0.12	59.09
8th Period = 80%	36.02	7.61	1.50	2.50	7.16	1.65	\$4.00	0.50	0.10	0.18	0.12	61.34
9th Period = 85%	38.28	7.61	1.50	2.50	7.16	1.65	\$4.57	0.50	0.10	0.18	0.12	64.17
10th Period = 90%	40.53	7.61	1.50	2.50	7.16	1.65	\$4.57	0.50	0.10	0.18	0.12	66.42

DEDUCTIONS: Union dues 3% of Gross Wages & \$1.31 Per Hour Paid

If there are any questions, please feel free to contact the Union Office at (419) 662-5456

BONDING: Bonding required for all employers: up to 2 employees \$5,000.00; 3 to 5 employees \$15,000; \$3,000 for each additional employee

	Base Rate	Active H & W	Supp Acct	Ret. H & W	Local Pension	Nat'l Pension	Retiremt.	Appr. Fund	Int'l Trn. Fund	Cont. Fund	PIPE	TOTAL
IT Journeyman												
Retirement Class R	\$43.03	\$7.61	\$0.00	\$2.50	\$7.16	\$1.65	\$9.21	\$0.50	\$0.10	\$0.18	\$0.12	\$72.06
Retirement Class Q	44.03	7.61	0.00	2.50	7.16	1.65	8.21	0.50	0.10	0.18	0.12	72.06
Retirement Class P	45.03	7.61	0.00	2.50	7.16	1.65	7.21	0.50	0.10	0.18	0.12	72.06
Retirement Class O	43.03	7.61	1.00	2.50	7.16	1.65	8.21	0.50	0.10	0.18	0.12	72.06
Retirement Class N	44.03	7.61	1.00	2.50	7.16	1.65	7.21	0.50	0.10	0.18	0.12	72.06
Retirement Class M	45.03	7.61	1.00	2.50	7.16	1.65	6.21	0.50	0.10	0.18	0.12	72.06
Retirement Class L	43.03	7.61	1.50	2.50	7.16	1.65	7.71	0.50	0.10	0.18	0.12	72.06
Retirement Class K	44.03	7.61	1.50	2.50	7.16	1.65	6.71	0.50	0.10	0.18	0.12	72.06
Retirement Class J	45.03	7.61	1.50	2.50	7.16	1.65	5.71	0.50	0.10	0.18	0.12	72.06
Retirement Class I	43.03	7.61	2.00	2.50	7.16	1.65	7.21	0.50	0.10	0.18	0.12	72.06
Retirement Class H	44.03	7.61	2.00	2.50	7.16	1.65	6.21	0.50	0.10	0.18	0.12	72.06
Retirement Class G	45.03	7.61	2.00	2.50	7.16	1.65	5.21	0.50	0.10	0.18	0.12	72.06
Retirement Class F	43.03	7.61	3.00	2.50	7.16	1.65	6.21	0.50	0.10	0.18	0.12	72.06
Retirement Class E	44.03	7.61	3.00	2.50	7.16	1.65	5.21	0.50	0.10	0.18	0.12	72.06
Retirement Class D	45.03	7.61	3.00	2.50	7.16	1.65	4.21	0.50	0.10	0.18	0.12	72.06
Retirement Class C	43.03	7.61	4.00	2.50	7.16	1.65	5.21	0.50	0.10	0.18	0.12	72.06
Retirement Class B	44.03	7.61	4.00	2.50	7.16	1.65	4.21	0.50	0.10	0.18	0.12	72.06
Retirement Class A	45.03	7.61	4.00	2.50	7.16	1.65	3.21	0.50	0.10	0.18	0.12	72.06

	Base Rate	Active H & W	Supp Acct	Ret. H & W	Local Pension	Nat'l Pension	Retiremt.	Appr. Fund	Int'l Trn. Fund	Cont. Fund	PIPE	TOTAL
Journeyman and also Steward with 40 or more U.A. members on site/ Journeyman rate plus 10%												
Retirement Class R	\$47.53	\$7.61	\$0.00	\$2.50	\$7.16	\$1.65	\$9.21	\$0.50	\$0.10	\$0.18	\$0.12	\$76.56
Retirement Class Q	48.53	7.61	0.00	2.50	7.16	1.65	8.21	0.50	0.10	0.18	0.12	76.56
Retirement Class P	49.53	7.61	0.00	2.50	7.16	1.65	7.21	0.50	0.10	0.18	0.12	76.56
Retirement Class O	47.53	7.61	1.00	2.50	7.16	1.65	8.21	0.50	0.10	0.18	0.12	76.56
Retirement Class N	48.53	7.61	1.00	2.50	7.16	1.65	7.21	0.50	0.10	0.18	0.12	76.56
Retirement Class M	49.53	7.61	1.00	2.50	7.16	1.65	6.21	0.50	0.10	0.18	0.12	76.56
Retirement Class L	47.53	7.61	1.50	2.50	7.16	1.65	7.71	0.50	0.10	0.18	0.12	76.56
Retirement Class K	48.53	7.61	1.50	2.50	7.16	1.65	6.71	0.50	0.10	0.18	0.12	76.56
Retirement Class J	49.53	7.61	1.50	2.50	7.16	1.65	5.71	0.50	0.10	0.18	0.12	76.56
Retirement Class I	47.53	7.61	2.00	2.50	7.16	1.65	7.21	0.50	0.10	0.18	0.12	76.56
Retirement Class H	48.53	7.61	2.00	2.50	7.16	1.65	6.21	0.50	0.10	0.18	0.12	76.56
Retirement Class G	49.53	7.61	2.00	2.50	7.16	1.65	5.21	0.50	0.10	0.18	0.12	76.56
Retirement Class F	47.53	7.61	3.00	2.50	7.16	1.65	6.21	0.50	0.10	0.18	0.12	76.56
Retirement Class E	48.53	7.61	3.00	2.50	7.16	1.65	5.21	0.50	0.10	0.18	0.12	76.56
Retirement Class D	49.53	7.61	3.00	2.50	7.16	1.65	4.21	0.50	0.10	0.18	0.12	76.56
Retirement Class C	47.53	7.61	4.00	2.50	7.16	1.65	5.21	0.50	0.10	0.18	0.12	76.56
Retirement Class B	48.53	7.61	4.00	2.50	7.16	1.65	4.21	0.50	0.10	0.18	0.12	76.56
Retirement Class A	49.53	7.61	4.00	2.50	7.16	1.65	3.21	0.50	0.10	0.18	0.12	76.56

Retirement Class J will be the default

If you have any questions, please feel free to contact the Union Office at (419) 662-5456.

CONTRACT EXPIRES July 2, 2023 AT MIDNIGHT.

Respectfully,



Eric Osborn
Financial Secretary / Treasurer