

United Association Local No. 50

Plumbers, Steamfitters and Service Mechanics Union
7570 Caple Blvd., Suite A, Northwood, Ohio 43619-1084

Business Office: 419-662-5456

Fax: 419-662-4534

SCHEDULE A - National Service and Maintenance Agreement

Wage Rates --Effective on November 30, 2020

The contract will expire at midnight July 31, 2021.

The amended agreement calls for a wage increase on July 1, 2017 of \$1.45 per hour; July 2, 2018 of \$1.50 per hour; July 1, 2019 of \$1.50 per hour; June 29, 2020 of \$1.60 per hour.

These rates will be good from November 30, 2020 through and including June 30, 2021. The changes from this report from the last will be an increase of \$0.08 to the base Rate, a decrease of \$0.18 to the Contr./Safety fund, and a decrease of \$0.12 to the PIPE fund.

The MSCA is a contribution by the employer that is to be paid to the Mechanical Contractors Association of America MCAA at 1325 Piccard Dr. Rockville, MD 20850-1340 if you have any questions their phone number is (301) 869-5800

FRINGE INCREASE OF 10/5/20

ALL FRINGES AND	Active Health & Welfare	\$7.61	per hour
	Supp Acct (class A thru R)	\$1.50	per hour
DEDUCTIONS ARE ON	Retiree H&W	\$2.50	per hour
HOURS PAID EXCEPT	Local Pension	\$7.16	per hour
THE NAT'L PENSION &	Nat'l Pension	\$1.65	per hour
THE INT'L TRNG FUND	Retirement (class A thru R)	\$5.71	per hour
WHICH IS ON HOURS	Apprentice Fund	\$0.50	per hour
WORKED.	Int'l Trng Fund	\$0.10	per hour
	Contr. (Fund \$.12)/Safety Fund(\$.06)	\$0.18	per hour
	PIPE	\$0.12	per hour (decrease \$0.18)
	MSCA	\$0.08	per hour (decrease \$0.12)
	Total Fringes	\$27.11	

WAGE RATE OF 10/5/2020

	Base hourly rate	All overtime Monday through Saturday shall be paid at time and one-half All time worked on Sunday or on a holiday shall be paid at a rate of double time
C/I Journeyman	\$43.68	
Foreman	\$44.68	

	BASE RATE	Active H & W	Supp Acct	RET H&W	LOCAL PENSION	NAT'L PENSION	RETIRE	APPR. FUND	INTERNAT TRN. FUND	CONT. FUND	PIPE	MSCA CONTR.	TOTAL
<u>C/I. JOURNEYMAN</u>	\$43.68	\$7.61	\$1.50	\$2.50	\$7.16	\$1.65	\$5.71	\$0.50	\$0.10	\$0.18	\$0.12	\$0.08	\$70.79
<u>SERVICEMAN</u>	\$32.76	\$7.61	\$1.50	\$2.50	\$7.16	\$1.65	\$5.71	\$0.50	\$0.10	\$0.18	\$0.12	\$0.08	\$59.87
<u>TRADESMAN</u>													
1st YEAR	\$18.35	\$7.61	\$1.50	\$2.50	N/A	N/A	N/A	\$0.50	\$0.10	\$0.18	\$0.12	\$0.08	\$30.94
2nd YEAR	18.85	7.61	1.50	2.50	\$7.16	\$1.65	N/A	0.50	0.10	0.18	0.12	0.08	40.24
3rd YEAR	19.35	7.61	1.50	2.50	7.16	1.65	N/A	0.50	0.10	0.18	0.12	0.08	40.74
4th YEAR	19.85	7.61	1.50	2.50	7.16	1.65	N/A	0.50	0.10	0.18	0.12	0.08	41.24

APPRENTICES RATES

	BASE RATE	Active H&W	Supp Acct	RET H&W	LOCAL PENSION	NAT'L PENSION	RETIRE	APPR. FUND	INTERNAT TRN. FUND	CONT. FUND	PIPE	MSCA CONTR.	TOTAL
1st Period = 38%	\$16.60	\$7.61	\$1.50	\$2.50	N/A	N/A	N/A	\$0.50	\$0.10	\$0.18	\$0.12	\$0.08	\$29.19
2nd Period = 41%	17.91	7.61	1.50	2.50	\$7.16	\$1.65	N/A	0.50	0.10	0.18	0.12	0.08	39.31
3rd Period = 45%	19.66	7.61	1.50	2.50	7.16	1.65	\$2.86	0.50	0.10	0.18	0.12	0.08	43.92
4th Period = 53%	23.15	7.61	1.50	2.50	7.16	1.65	2.86	0.50	0.10	0.18	0.12	0.08	47.41
5th Period = 56%	24.46	7.61	1.50	2.50	7.16	1.65	3.43	0.50	0.10	0.18	0.12	0.08	49.29
6th Period = 60%	26.21	7.61	1.50	2.50	7.16	1.65	3.43	0.50	0.10	0.18	0.12	0.08	51.04
7th Period = 64%	27.96	7.61	1.50	2.50	7.16	1.65	4.00	0.50	0.10	0.18	0.12	0.08	53.36
8th Period = 68%	29.70	7.61	1.50	2.50	7.16	1.65	4.00	0.50	0.10	0.18	0.12	0.08	55.10
9th Period = 75%	32.76	7.61	1.50	2.50	7.16	1.65	5.71	0.50	0.10	0.18	0.12	0.08	59.87
10th Period = 75%	32.76	7.61	1.50	2.50	7.16	1.65	5.71	0.50	0.10	0.18	0.12	0.08	59.87

DEDUCTIONS: (Union dues 3% of Gross Wages & \$1.31 Per Hour Paid)

If there are any questions, please feel free to contact the Union Office at (419) 662-5456

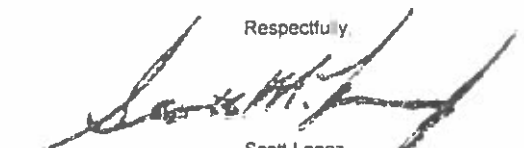
BONDING: Bonding required for all employers, up to 2 employees - \$5,000.00, 3 to 5 employees \$15,000, \$3,000 for each additional employee.

	BASE RATE	Active H & W	Supp Acct	RET. H&W	LOCAL PENSION	NAT'L PENSION	RETIREMT	APPR. FUND	INTERNAT TRN. FUND	CONT. FUND	PIPE	MSCA CONTR.	TOTAL
Cfl. Journeyman													
Retirement Class R	\$41.68	\$7.61	\$0.00	\$2.50	\$7.16	\$1.65	\$9.21	\$0.50	\$0.10	\$0.18	\$0.12	\$0.08	\$70.79
Retirement Class Q	42.68	7.61	0.00	2.50	7.16	1.65	8.21	0.50	0.10	0.18	0.12	0.08	70.79
Retirement Class P	43.68	7.61	0.00	2.50	7.16	1.65	7.21	0.50	0.10	0.18	0.12	0.08	70.79
Retirement Class O	41.68	7.61	1.00	2.50	7.16	1.65	8.21	0.50	0.10	0.18	0.12	0.08	70.79
Retirement Class N	42.68	7.61	1.00	2.50	7.16	1.65	7.21	0.50	0.10	0.18	0.12	0.08	70.79
Retirement Class M	43.68	7.61	1.00	2.50	7.16	1.65	6.21	0.50	0.10	0.18	0.12	0.08	70.79
Retirement Class L	41.68	7.61	1.50	2.50	7.16	1.65	7.71	0.50	0.10	0.18	0.12	0.08	70.79
Retirement Class K	42.68	7.61	1.50	2.50	7.16	1.65	6.71	0.50	0.10	0.18	0.12	0.08	70.79
Retirement Class J	43.68	7.61	1.50	2.50	7.16	1.65	5.71	0.50	0.10	0.18	0.12	0.08	70.79
Retirement Class I	41.68	7.61	2.00	2.50	7.16	1.65	7.21	0.50	0.10	0.18	0.12	0.08	70.79
Retirement Class H	42.68	7.61	2.00	2.50	7.16	1.65	6.21	0.50	0.10	0.18	0.12	0.08	70.79
Retirement Class G	43.68	7.61	2.00	2.50	7.16	1.65	5.21	0.50	0.10	0.18	0.12	0.08	70.79
Retirement Class F	41.68	7.61	3.00	2.50	7.16	1.65	6.21	0.50	0.10	0.18	0.12	0.08	70.79
Retirement Class E	42.68	7.61	3.00	2.50	7.16	1.65	5.21	0.50	0.10	0.18	0.12	0.08	70.79
Retirement Class D	43.68	7.61	3.00	2.50	7.16	1.65	4.21	0.50	0.10	0.18	0.12	0.08	70.79
Retirement Class C	41.68	7.61	4.00	2.50	7.16	1.65	5.21	0.50	0.10	0.18	0.12	0.08	70.79
Retirement Class B	42.68	7.61	4.00	2.50	7.16	1.65	4.21	0.50	0.10	0.18	0.12	0.08	70.79
Retirement Class A	43.68	7.61	4.00	2.50	7.16	1.65	3.21	0.50	0.10	0.18	0.12	0.08	70.79

	BASE RATE	Active H & W	Supp Acct	RET. H&W	LOCAL PENSION	NAT'L PENSION	RETIREMT	APPR. FUND	INTERNAT TRN. FUND	CONT. FUND	PIPE	MSCA CONTR.	TOTAL
SERVICE JOURNEYMEN													
Retirement Class R	\$30.76	\$7.61	\$0.00	\$2.50	\$7.16	\$1.65	\$9.21	\$0.50	\$0.10	\$0.18	\$0.12	\$0.08	\$59.87
Retirement Class Q	31.76	7.61	0.00	2.50	7.16	1.65	8.21	0.50	0.10	0.18	0.12	0.08	59.87
Retirement Class P	32.76	7.61	0.00	2.50	7.16	1.65	7.21	0.50	0.10	0.18	0.12	0.08	59.87
Retirement Class O	30.76	7.61	1.00	2.50	7.16	1.65	8.21	0.50	0.10	0.18	0.12	0.08	59.87
Retirement Class N	31.76	7.61	1.00	2.50	7.16	1.65	7.21	0.50	0.10	0.18	0.12	0.08	59.87
Retirement Class M	32.76	7.61	1.00	2.50	7.16	1.65	6.21	0.50	0.10	0.18	0.12	0.08	59.87
Retirement Class L	30.76	7.61	1.50	2.50	7.16	1.65	7.71	0.50	0.10	0.18	0.12	0.08	59.87
Retirement Class K	31.76	7.61	1.50	2.50	7.16	1.65	6.71	0.50	0.10	0.18	0.12	0.08	59.87
Retirement Class J	32.76	7.61	1.50	2.50	7.16	1.65	5.71	0.50	0.10	0.18	0.12	0.08	59.87
Retirement Class I	30.76	7.61	2.00	2.50	7.16	1.65	7.21	0.50	0.10	0.18	0.12	0.08	59.87
Retirement Class H	31.76	7.61	2.00	2.50	7.16	1.65	6.21	0.50	0.10	0.18	0.12	0.08	59.87
Retirement Class G	32.76	7.61	2.00	2.50	7.16	1.65	5.21	0.50	0.10	0.18	0.12	0.08	59.87
Retirement Class F	30.76	7.61	3.00	2.50	7.16	1.65	6.21	0.50	0.10	0.18	0.12	0.08	59.87
Retirement Class E	31.76	7.61	3.00	2.50	7.16	1.65	5.21	0.50	0.10	0.18	0.12	0.08	59.87
Retirement Class D	32.76	7.61	3.00	2.50	7.16	1.65	4.21	0.50	0.10	0.18	0.12	0.08	59.87
Retirement Class C	30.76	7.61	4.00	2.50	7.16	1.65	5.21	0.50	0.10	0.18	0.12	0.08	59.87
Retirement Class B	31.76	7.61	4.00	2.50	7.16	1.65	4.21	0.50	0.10	0.18	0.12	0.08	59.87
Retirement Class A	32.76	7.61	4.00	2.50	7.16	1.65	3.21	0.50	0.10	0.18	0.12	0.08	59.87

Retirement Class J will be the default

If there are any questions, please feel free to contact the Union Office at (419) 662-5456
CONTRACT EXPIRES July 31, 2021 AT MIDNIGHT

Respectfully,

 Scott Lopez
 Business Manager