

United Association Local No. 50

Plumbers, Steamfitters and Service Mechanics Union
7570 Caple Blvd., Suite A, Northwood, Ohio 43619-1084

Business Office: 419-662-5456

Fax: 419-662-4534

SCHEDULE A - National Service and Maintenance Agreement

Wage Rates --Effective on June 29, 2020

The contract will expire at midnight July 31, 2020.

The amended agreement calls for a wage increase on July 1, 2017 of \$1.45 per hour; July 2, 2018 of \$1.50 per hour; July 1, 2019 of \$1.50 per hour; June 29, 2020 of \$1.60 per hour

These rates will be good from June 29, 2020 through and including October 4, 2020. The only change on this report from the last was an increase of \$1.60 to the Base Rate. Due to the COVID 19 the membership was not able to vote for the wage allocation. Therefore, the membership will vote in August for the wage allocation that will take effect October 5, 2020

The MSCA is a contribution by the employer that is to be paid to the Mechanical Contractors Association of America MCAA at 1325 Piccard Dr. Rockvill, MD 20850-1340 If you have any questions their phone number is (301) 869-5800

		FRINGE INCREASE OF 6/29/20	
ALL FRINGES AND DEDUCTIONS ARE ON HOURS PAID EXCEPT THE NAT'L PENSION & THE INT'L TRNG FUND WHICH IS ON HOURS WORKED.	Active Health & Welfare	\$7.61	per hour
	Supp Acct (class A thru R)	\$1.50	per hour
	Retiree H&W	\$2.50	per hour
	Local Pension	\$7.16	per hour
	Nat'l Pension	\$1.65	per hour
	Retirement (class A thru R)	\$5.71	per hour
	Apprentice Fund	\$0.50	per hour
	Int'l Trng Fund	\$0.10	per hour
	Contr. (Fund \$.22) Safety Fund (\$.06)	\$0.36	per hour
	PIPE	\$0.24	per hour
	MSCA	\$0.08	per hour
	Total Fringes	\$27.41	

WAGE RATE OF 6/29/2020

C/I. Journeyman
Foreman

Base hourly rate
\$43.60
\$44.60

Overtime rate

All overtime Monday through Saturday shall be paid at time and one-half. All time worked on Sunday or on a holiday shall be paid at a rate of double time.

	BASE RATE	Active H & W	Supp Acct	RET. H&W	LOCAL PENSION	NAT'L PENSION	RETIRE	APPR. FUND	INTERNAT TRN. FUND	CONT. FUND	PIPE	MSCA CONTR.	TOTAL
C/I. JOURNEYMAN	\$43.60	\$7.61	\$1.50	\$2.50	\$7.16	\$1.65	\$5.71	\$0.50	\$0.10	\$0.36	\$0.24	\$0.08	\$71.01
SERVICEMAN	\$32.70	\$7.61	\$1.50	\$2.50	\$7.16	\$1.65	\$5.71	\$0.50	\$0.10	\$0.36	\$0.24	\$0.08	\$60.11
TRADESMAN													
1st YEAR	\$17.75	\$7.61	\$1.50	\$2.50	N/A	N/A	N/A	\$0.50	\$0.10	\$0.36	\$0.24	\$0.08	\$30.64
2nd YEAR	18.25	7.61	1.50	2.50	\$7.16	\$1.65	N/A	0.50	0.10	0.36	0.24	0.08	39.95
3rd YEAR	18.75	7.61	1.50	2.50	7.16	1.65	N/A	0.50	0.10	0.36	0.24	0.08	40.45
4th YEAR	19.25	7.61	1.50	2.50	7.16	1.65	N/A	0.50	0.10	0.36	0.24	0.08	40.95
APPRENTICES RATES													
1st Period = 50%	\$16.35	\$7.61	\$1.50	\$2.50	N/A	N/A	N/A	\$0.50	\$0.10	\$0.36	\$0.24	\$0.08	\$29.24
2nd Period = 55%	17.99	7.61	1.50	2.50	\$7.16	\$1.65	N/A	0.50	0.10	0.36	0.24	0.08	39.69
3rd Period = 60%	19.62	7.61	1.50	2.50	7.16	1.65	\$2.86	0.50	0.10	0.36	0.24	0.08	44.18
4th Period = 70%	22.89	7.61	1.50	2.50	7.16	1.65	2.86	0.50	0.10	0.36	0.24	0.08	47.45
5th Period = 75%	24.53	7.61	1.50	2.50	7.16	1.65	3.43	0.50	0.10	0.36	0.24	0.08	49.66
6th Period = 80%	26.16	7.61	1.50	2.50	7.16	1.65	3.43	0.50	0.10	0.36	0.24	0.08	51.29
7th Period = 85%	27.80	7.61	1.50	2.50	7.16	1.65	4.00	0.50	0.10	0.36	0.24	0.08	53.50
8th Period = 90%	29.43	7.61	1.50	2.50	7.16	1.65	4.00	0.50	0.10	0.36	0.24	0.08	55.13
9th Period = 100%	32.70	7.61	1.50	2.50	7.16	1.65	5.71	0.50	0.10	0.36	0.24	0.08	60.11
10th Period = 100%	32.70	7.61	1.50	2.50	7.16	1.65	5.71	0.50	0.10	0.36	0.24	0.08	60.11

DEDUCTIONS: (Union dues 3% of Gross Wages & \$1.31 Per Hour Paid)

If there are any questions, please feel free to contact the Union Office at (419) 662-5456

BONDING: Bonding required for all employers. up to 2 employees - \$5,000.00, 3 to 5 employees \$15,000: \$3,000 for each additional employee.

	BASE	Active	Supp	RET.	LOCAL	NAT'L		APPR.	INTERNAT	CONT.	PIPE	MSCA	
	RATE	H & W	Acct	H&W	PENSION	PENSION	RETIREMT	FUND	TRN. FUND	FUND		CONTR.	TOTAL
BT Journeyman													
Retirement Class R	\$41.60	\$7.61	\$0.00	\$2.50	\$7.16	\$1.65	\$9.21	\$0.50	\$0.10	\$0.36	\$0.24	\$0.08	\$71.01
Retirement Class Q	42.60	7.61	0.00	2.50	7.16	1.65	8.21	0.50	0.10	0.36	0.24	0.08	71.01
Retirement Class P	43.60	7.61	0.00	2.50	7.16	1.65	7.21	0.50	0.10	0.36	0.24	0.08	71.01
Retirement Class O	41.60	7.61	1.00	2.50	7.16	1.65	8.21	0.50	0.10	0.36	0.24	0.08	71.01
Retirement Class N	42.60	7.61	1.00	2.50	7.16	1.65	7.21	0.50	0.10	0.36	0.24	0.08	71.01
Retirement Class M	43.60	7.61	1.00	2.50	7.16	1.65	6.21	0.50	0.10	0.36	0.24	0.08	71.01
Retirement Class L	41.60	7.61	1.50	2.50	7.16	1.65	7.71	0.50	0.10	0.36	0.24	0.08	71.01
Retirement Class K	42.60	7.61	1.50	2.50	7.16	1.65	6.71	0.50	0.10	0.36	0.24	0.08	71.01
Retirement Class J	43.60	7.61	1.50	2.50	7.16	1.65	5.71	0.50	0.10	0.36	0.24	0.08	71.01
Retirement Class I	41.60	7.61	2.00	2.50	7.16	1.65	7.21	0.50	0.10	0.36	0.24	0.08	71.01
Retirement Class H	42.60	7.61	2.00	2.50	7.16	1.65	6.21	0.50	0.10	0.36	0.24	0.08	71.01
Retirement Class G	43.60	7.61	2.00	2.50	7.16	1.65	5.21	0.50	0.10	0.36	0.24	0.08	71.01
Retirement Class F	41.60	7.61	3.00	2.50	7.16	1.65	6.21	0.50	0.10	0.36	0.24	0.08	71.01
Retirement Class E	42.60	7.61	3.00	2.50	7.16	1.65	5.21	0.50	0.10	0.36	0.24	0.08	71.01
Retirement Class D	43.60	7.61	3.00	2.50	7.16	1.65	4.21	0.50	0.10	0.36	0.24	0.08	71.01
Retirement Class C	41.60	7.61	4.00	2.50	7.16	1.65	5.21	0.50	0.10	0.36	0.24	0.08	71.01
Retirement Class B	42.60	7.61	4.00	2.50	7.16	1.65	4.21	0.50	0.10	0.36	0.24	0.08	71.01
Retirement Class A	43.60	7.61	4.00	2.50	7.16	1.65	3.21	0.50	0.10	0.36	0.24	0.08	71.01

	BASE	Active	Supp	RET.	LOCAL	NAT'L		APPR.	INTERNAT	CONT.	PIPE	MSCA	
	RATE	H & W	Acct	H&W	PENSION	PENSION	RETIREMT	FUND	TRN. FUND	FUND		CONTR.	TOTAL
SERVICE JOURNEYMEN													
Retirement Class R	\$30.70	\$7.61	\$0.00	\$2.50	\$7.16	\$1.65	\$9.21	\$0.50	\$0.10	\$0.36	\$0.24	\$0.08	\$60.11
Retirement Class Q	31.70	7.61	0.00	2.50	7.16	1.65	8.21	0.50	0.10	0.36	0.24	0.08	60.11
Retirement Class P	32.70	7.61	0.00	2.50	7.16	1.65	7.21	0.50	0.10	0.36	0.24	0.08	60.11
Retirement Class O	30.70	7.61	1.00	2.50	7.16	1.65	8.21	0.50	0.10	0.36	0.24	0.08	60.11
Retirement Class N	31.70	7.61	1.00	2.50	7.16	1.65	7.21	0.50	0.10	0.36	0.24	0.08	60.11
Retirement Class M	32.70	7.61	1.00	2.50	7.16	1.65	6.21	0.50	0.10	0.36	0.24	0.08	60.11
Retirement Class L	30.70	7.61	1.50	2.50	7.16	1.65	7.71	0.50	0.10	0.36	0.24	0.08	60.11
Retirement Class K	31.70	7.61	1.50	2.50	7.16	1.65	6.71	0.50	0.10	0.36	0.24	0.08	60.11
Retirement Class J	32.70	7.61	1.50	2.50	7.16	1.65	5.71	0.50	0.10	0.36	0.24	0.08	60.11
Retirement Class I	30.70	7.61	2.00	2.50	7.16	1.65	7.21	0.50	0.10	0.36	0.24	0.08	60.11
Retirement Class H	31.70	7.61	2.00	2.50	7.16	1.65	6.21	0.50	0.10	0.36	0.24	0.08	60.11
Retirement Class G	32.70	7.61	2.00	2.50	7.16	1.65	5.21	0.50	0.10	0.36	0.24	0.08	60.11
Retirement Class F	30.70	7.61	3.00	2.50	7.16	1.65	6.21	0.50	0.10	0.36	0.24	0.08	60.11
Retirement Class E	31.70	7.61	3.00	2.50	7.16	1.65	5.21	0.50	0.10	0.36	0.24	0.08	60.11
Retirement Class D	32.70	7.61	3.00	2.50	7.16	1.65	4.21	0.50	0.10	0.36	0.24	0.08	60.11
Retirement Class C	30.70	7.61	4.00	2.50	7.16	1.65	5.21	0.50	0.10	0.36	0.24	0.08	60.11
Retirement Class B	31.70	7.61	4.00	2.50	7.16	1.65	4.21	0.50	0.10	0.36	0.24	0.08	60.11
Retirement Class A	32.70	7.61	4.00	2.50	7.16	1.65	3.21	0.50	0.10	0.36	0.24	0.08	60.11

Retirement Class J will be the default

If there are any questions, please feel free to contact the Union Office at (419) 662-5456.
CONTRACT EXPIRES July 31, 2020 AT MIDNIGHT

Respectfully,

Eric Osborn
 Financial Secretary / Treasurer

