

**Plumbers, Steamfitters and Service Mechanics Union**

7570 Caple Blvd., Suite A, Northwood, Ohio 43619-1084

Business Office: 419-662-5456

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**SPECIAL NOTICE - WAGE/FRINGE RATES**

**Effective July 1, 2019**

The amended agreement calls for a wage increase on July 1, 2017 of \$1.45 per hour; July 2, 2018 of \$1.50 per hour; July 1, 2019 of \$1.50 per hour; June 29, 2020 of \$1.60 per hour.

These rates will be good from July 1, 2019 through and including June 28, 2020. The changes on this report from the last was an increase of \$0.59 to the Base Rate, increase of \$0.30 to the Retiree H&W, increase of \$0.25 to the Local Pension, increase of \$0.36 to Retirement, an increase of \$0.08 to Contr. Fund, and an increase of \$0.15 to the OSA (Off the member's check).

**FRINGE INCREASE OF 7/1/19**

<b>ALL FRINGES AND DEDUCTIONS ARE ON HOURS PAID EXCEPT THE NAT'L PENSION &amp; INT'L TRNG FUND WHICH ARE ON HOURS WORKED</b>	Active Health & Welfare	\$7.61	per hour	
	Supp Acct (class A thru R)	\$1.50	per hour	
	Retiree H&W	2.50	per hour (increased \$0.30)	
	Local Pension	7.16	per hour (increased \$0.25)	
	Nat'l Pension	1.65	per hour	
	Retirement (class A thru R)	5.71	per hour (see reverse side) (increased \$0.36)	
	Apprentice Fund	0.50	per hour	<b>Overtime rate</b>
	Int'l Trng Fund	0.10	per hour	<b>Monday through Friday</b>
	Contr. Fund (\$0.30) Safety Fund (\$0.06)	0.36	per hour (\$0.08)	The first 2 hours before or after the regular established work day are paid at the rate of 1 1/2 times the regular rate of pay. Double time is paid after the first 2 hours of overtime work.
	PIPE	0.24	per hour	<b>Saturday -</b>
	<b>Total Fringes</b>	<b>\$27.33</b>		the first 8 hours are paid at the rate of 1 1/2 times the regular rate of pay. Double time is paid after 8 hours of work.

**Building Trades**

**WAGE RATE OF 7/1/19**

	Base hourly rate
Journeyman	\$42.00
Foreman (Jrymn Rate plus 10%)	\$46.20
Steward with 40 or more U.A. members on site (Jrymn Rate plus 10%)	\$46.20
Area and Lead Foreman (Journeyman Rate plus 15%)	\$48.30
General Foreman (Journeyman Rate plus 20%)	\$50.40

**Sunday and Holidays -**  
Double time is paid for all work until the start of the next regular established work day.

	Base Rate	Active H & W	Supp Acct	Ret. H & W	Local Pension	Nat'l Pension	Retiremt	Appr. Fund	Int'l Trn. Fund	Cont. Fund	PIPE	TOTAL
<b>B. T. Journeyman</b>	\$42.00	\$7.61	\$1.50	\$2.50	\$7.16	\$1.65	\$5.71	\$0.50	\$0.10	\$0.36	\$0.24	\$69.33

**Apprentices: (% of Journeyman Rate)**

**FIVE YEAR APPRENTICES**

Period	Base Rate	Active H & W	Supp Acct	Ret. H & W	Local Pension	Nat'l Pension	Retiremt	Appr. Fund	Int'l Trn. Fund	Cont. Fund	PIPE	TOTAL
1st Period = 40%	\$16.80	\$7.61	\$1.50	\$2.50	\$7.16	\$1.65	NONE	\$0.50	\$0.10	\$0.36	\$0.24	\$38.42
2nd Period = 45%	18.90	7.61	1.50	2.50	7.16	1.65	NONE	0.50	0.10	0.36	0.24	40.52
3rd Period = 50%	21.00	7.61	1.50	2.50	7.16	1.65	\$2.86	0.50	0.10	0.36	0.24	45.48
4th Period = 55%	23.10	7.61	1.50	2.50	7.16	1.65	\$2.86	0.50	0.10	0.36	0.24	47.58
5th Period = 65%	27.30	7.61	1.50	2.50	7.16	1.65	\$3.43	0.50	0.10	0.36	0.24	52.35
6th Period = 70%	29.40	7.61	1.50	2.50	7.16	1.65	\$3.43	0.50	0.10	0.36	0.24	54.45
7th Period = 75%	31.50	7.61	1.50	2.50	7.16	1.65	\$4.00	0.50	0.10	0.36	0.24	57.12
8th Period = 80%	33.60	7.61	1.50	2.50	7.16	1.65	\$4.00	0.50	0.10	0.36	0.24	59.22
9th Period = 85%	35.70	7.61	1.50	2.50	7.16	1.65	\$4.57	0.50	0.10	0.36	0.24	61.89
10th Period = 90%	37.80	7.61	1.50	2.50	7.16	1.65	\$4.57	0.50	0.10	0.36	0.24	63.99

**DEDUCTIONS: Union dues 3% of Gross Wages & \$1.31 Per Hour Paid (increased \$0.15)**

If there are any questions, please feel free to contact the Union Office at (419) 662-5456

**BONDING: Bonding required for all employers: up to 2 employees \$5,000.00; 3 to 5 employees \$15,000; \$3,000 for each additional employee**

	Base Rate	Active H & W	Supp Acct	Ret. H & W	Local Pension	Nat'l Pension	Retiremt.	Appr. Fund	Int'l Trn. Fund	Cont. Fund	PIPE	TOTAL
<b>BT Journeyman</b>												
Retirement Class R	\$40.00	\$7.61	\$0.00	\$2.50	\$7.16	\$1.65	\$9.21	\$0.50	\$0.10	\$0.36	\$0.24	\$69.33
Retirement Class Q	41.00	7.61	0.00	2.50	7.16	1.65	8.21	0.50	0.10	0.36	0.24	69.33
Retirement Class P	42.00	7.61	0.00	2.50	7.16	1.65	7.21	0.50	0.10	0.36	0.24	69.33
Retirement Class O	40.00	7.61	1.00	2.50	7.16	1.65	8.21	0.50	0.10	0.36	0.24	69.33
Retirement Class N	41.00	7.61	1.00	2.50	7.16	1.65	7.21	0.50	0.10	0.36	0.24	69.33
Retirement Class M	42.00	7.61	1.00	2.50	7.16	1.65	6.21	0.50	0.10	0.36	0.24	69.33
Retirement Class L	40.00	7.61	1.50	2.50	7.16	1.65	7.71	0.50	0.10	0.36	0.24	69.33
Retirement Class K	41.00	7.61	1.50	2.50	7.16	1.65	6.71	0.50	0.10	0.36	0.24	69.33
Retirement Class J	42.00	7.61	1.50	2.50	7.16	1.65	5.71	0.50	0.10	0.36	0.24	69.33
Retirement Class I	40.00	7.61	2.00	2.50	7.16	1.65	7.21	0.50	0.10	0.36	0.24	69.33
Retirement Class H	41.00	7.61	2.00	2.50	7.16	1.65	6.21	0.50	0.10	0.36	0.24	69.33
Retirement Class G	42.00	7.61	2.00	2.50	7.16	1.65	5.21	0.50	0.10	0.36	0.24	69.33
Retirement Class F	40.00	7.61	3.00	2.50	7.16	1.65	6.21	0.50	0.10	0.36	0.24	69.33
Retirement Class E	41.00	7.61	3.00	2.50	7.16	1.65	5.21	0.50	0.10	0.36	0.24	69.33
Retirement Class D	42.00	7.61	3.00	2.50	7.16	1.65	4.21	0.50	0.10	0.36	0.24	69.33
Retirement Class C	40.00	7.61	4.00	2.50	7.16	1.65	5.21	0.50	0.10	0.36	0.24	69.33
Retirement Class B	41.00	7.61	4.00	2.50	7.16	1.65	4.21	0.50	0.10	0.36	0.24	69.33
Retirement Class A	42.00	7.61	4.00	2.50	7.16	1.65	3.21	0.50	0.10	0.36	0.24	69.33

	Base Rate	Active H & W	Supp Acct	Ret. H & W	Local Pension	Nat'l Pension	Retiremt.	Appr. Fund	Int'l Trn. Fund	Cont. Fund	PIPE	TOTAL
<b>Foreman and also Steward with 40 or more U.A. members on site( Journeyman rate plus 10%)</b>												
Retirement Class R	\$44.20	\$7.61	\$0.00	\$2.50	\$7.16	\$1.65	\$9.21	\$0.50	\$0.10	\$0.36	\$0.24	\$73.53
Retirement Class Q	45.20	7.61	0.00	2.50	7.16	1.65	8.21	0.50	0.10	0.36	0.24	73.53
Retirement Class P	46.20	7.61	0.00	2.50	7.16	1.65	7.21	0.50	0.10	0.36	0.24	73.53
Retirement Class O	44.20	7.61	1.00	2.50	7.16	1.65	8.21	0.50	0.10	0.36	0.24	73.53
Retirement Class N	45.20	7.61	1.00	2.50	7.16	1.65	7.21	0.50	0.10	0.36	0.24	73.53
Retirement Class M	46.20	7.61	1.00	2.50	7.16	1.65	6.21	0.50	0.10	0.36	0.24	73.53
Retirement Class L	44.20	7.61	1.50	2.50	7.16	1.65	7.71	0.50	0.10	0.36	0.24	73.53
Retirement Class K	45.20	7.61	1.50	2.50	7.16	1.65	6.71	0.50	0.10	0.36	0.24	73.53
Retirement Class J	46.20	7.61	1.50	2.50	7.16	1.65	5.71	0.50	0.10	0.36	0.24	73.53
Retirement Class I	44.20	7.61	2.00	2.50	7.16	1.65	7.21	0.50	0.10	0.36	0.24	73.53
Retirement Class H	45.20	7.61	2.00	2.50	7.16	1.65	6.21	0.50	0.10	0.36	0.24	73.53
Retirement Class G	46.20	7.61	2.00	2.50	7.16	1.65	5.21	0.50	0.10	0.36	0.24	73.53
Retirement Class F	44.20	7.61	3.00	2.50	7.16	1.65	6.21	0.50	0.10	0.36	0.24	73.53
Retirement Class E	45.20	7.61	3.00	2.50	7.16	1.65	5.21	0.50	0.10	0.36	0.24	73.53
Retirement Class D	46.20	7.61	3.00	2.50	7.16	1.65	4.21	0.50	0.10	0.36	0.24	73.53
Retirement Class C	44.20	7.61	4.00	2.50	7.16	1.65	5.21	0.50	0.10	0.36	0.24	73.53
Retirement Class B	45.20	7.61	4.00	2.50	7.16	1.65	4.21	0.50	0.10	0.36	0.24	73.53
Retirement Class A	46.20	7.61	4.00	2.50	7.16	1.65	3.21	0.50	0.10	0.36	0.24	73.53

## Retirement Class J will be the default

If there are any questions, please feel free to contact the Union Office at (419) 662-5456.

**CONTRACT EXPIRES June 30, 2021 AT MIDNIGHT.**

Respectfully,

Eric Osborn  
Financial Secretary / Treasurer