

United Association Local No. 50

Plumbers, Steamfitters and Service Mechanics Union
7570 Caple Blvd., Suite A, Northwood, Ohio 43619-1084

Business Office: 419-662-5456

Fax: 419-662-4534

SCHEDULE A - National Service and Maintenance Agreement

Wage Rates --Effective on July 2, 2018

The contract will expire at midnight July 31, 2020.

The amended agreement calls for a wage increase on July 1, 2017 of \$1.45 per hour; July 2, 2018 of \$1.50 per hour; July 1, 2019 of \$1.50 per hour; June 29, 2020 of \$1.60 per hour

These rates will be good from July 2, 2018 through and including June 30, 2019 The changes on this report from the last was an increase of \$0.81 to the Base Rate, increase of \$0.30 to the Active H&W, Increase of \$0.25 to the Local Pension, Increase of \$0.10 to Retirement, an increase of \$0.04 to PIPE, and an increase of \$0.11 to the OSA (Off the member's check). \$0.30 will also come from the Retiree H&W and go to the Active H&W, so the Active H&W will have a total increase of \$0.60.

The MSCA is a contribution by the employer that is to be paid to the Mechanical Contractors Association of America MCAA at 1325 Piccard Dr. Rockville, MD 20850-1340 If you have any questions their phone number is (301) 869-5800

FRINGE INCREASE OF 7/2/18

ALL FRINGES AND DEDUCTIONS ARE ON HOURS PAID EXCEPT THE NAT'L PENSION & THE INT'L TRNG FUND WHICH IS ON HOURS WORKED.		
Active Health & Welfare	\$7.61 per hour	(increased \$0.60)
Supp Acct (class A thru R)	\$1.50 per hour	
Retiree H&W	\$2.20 per hour	(decreased \$0.30)
Local Pension	\$6.91 per hour	(increased \$0.25)
Nat'l Pension	\$1.65 per hour	
Retirement (class A thru R)	\$5.35 per hour	(increased \$0.10)
Apprentice Fund	\$0.50 per hour	
Int'l Trng Fund	\$0.10 per hour	
Contr. (Fund \$.22) Safety Fund (\$.06)	\$0.28 per hour	
PIPE	\$0.24 per hour	(increased \$0.04)
MSCA	\$0.08 per hour	
Total Fringes	\$26.42	

WAGE RATE OF 7/2/18

C/I. Journeyman
Foreman

Base hourly rate
\$41.41
\$42.41

Overtime rate

All overtime Monday through Saturday shall be paid at time and one-half. All time worked on Sunday or on a holiday shall be paid at a rate of double time.

	BASE RATE	Active H & W	Supp Acct	RET. H&W	LOCAL PENSION	NAT'L PENSION	RETIRE	APPR. FUND	INTERNAT TRN. FUND	CONT. FUND	PIPE	MSCA CONTR.	TOTAL
C/I. JOURNEYMAN	\$41.41	\$7.61	\$1.50	\$ 2.20	\$ 6.91	\$ 1.65	\$ 5.35	\$ 0.50	\$ 0.10	\$ 0.28	\$0.24	\$0.08	\$67.83
SERVICEMAN	\$31.06	\$7.61	\$1.50	\$2.20	\$6.91	\$1.65	\$ 5.35	\$ 0.50	\$ 0.10	\$ 0.28	\$0.24	\$0.08	\$57.48
TRADESMAN													
1st YEAR	\$16.96	\$7.61	\$1.50	\$2.20	N/A	N/A	N/A	\$0.50	\$0.10	\$0.28	\$0.24	\$0.08	\$29.47
2nd YEAR	17.46	7.61	1.50	2.20	\$6.91	\$1.65	N/A	0.50	0.10	0.28	0.24	0.08	38.53
3rd YEAR	17.96	7.61	1.50	2.20	6.91	1.65	N/A	0.50	0.10	0.28	0.24	0.08	39.03
4th YEAR	18.46	7.61	1.50	2.20	6.91	1.65	N/A	0.50	0.10	0.28	0.24	0.08	39.53

APPRENTICES RATES

	BASE RATE	Active H&W	Supp Acct	RET H&W	LOCAL PENSION	NAT'L PENSION	RETIRE	APPR. FUND	INTERNAT TRN. FUND	CONT. FUND	PIPE	MSCA CONTR.	TOTAL
1st Period = 50%	\$15.53	\$7.61	\$1.50	\$2.20	N/A	N/A	N/A	\$0.50	\$0.10	\$0.28	\$0.24	\$0.08	\$28.04
2nd Period = 55%	17.08	7.61	1.50	2.20	\$6.91	\$1.65	N/A	0.50	0.10	0.28	0.24	0.08	38.15
3rd Period = 60%	18.64	7.61	1.50	2.20	6.91	1.65	\$2.68	0.50	0.10	0.28	0.24	0.08	42.40
4th Period = 70%	21.74	7.61	1.50	2.20	6.91	1.65	2.68	0.50	0.10	0.28	0.24	0.08	45.50
5th Period = 75%	23.30	7.61	1.50	2.20	6.91	1.65	3.21	0.50	0.10	0.28	0.24	0.08	47.58
6th Period = 80%	24.85	7.61	1.50	2.20	6.91	1.65	3.21	0.50	0.10	0.28	0.24	0.08	49.13
7th Period = 85%	26.40	7.61	1.50	2.20	6.91	1.65	3.75	0.50	0.10	0.28	0.24	0.08	51.22
8th Period = 90%	27.95	7.61	1.50	2.20	6.91	1.65	3.75	0.50	0.10	0.28	0.24	0.08	52.78
9th Period = 100%	31.06	7.61	1.50	2.20	6.91	1.65	5.35	0.50	0.10	0.28	0.24	0.08	57.48
10th Period = 100%	31.06	7.61	1.50	2.20	6.91	1.65	5.35	0.50	0.10	0.28	0.24	0.08	57.48

DEDUCTIONS: (Union dues 3% of Gross Wages & \$1.16 (Per Hour Paid)(Increased \$0.11)

If there are any questions, please feel free to contact the Union Office at (419) 662-5456

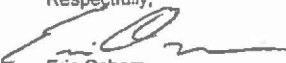
BONDING: Bonding required for all employers, up to 2 employees - \$5,000.00, 3 to 5 employees \$15,000. \$3,000 for each additional employee.

	BASE RATE	Active H & W	Supp Acct	RET. H&W	LOCAL PENSION	NAT'L PENSION	RETIREMT	APPR. FUND	INTERNAT TRN. FUND	CONT. FUND	PIPE	MSCA CONTR.	TOTAL
BT Journeyman													
Retirement Class R	\$39.41	\$7.61	\$0.00	\$2.20	\$6.91	\$1.65	\$8.85	\$0.50	\$0.10	\$0.28	\$0.24	\$0.08	\$67.83
Retirement Class Q	40.41	7.61	0.00	2.20	6.91	1.65	7.85	0.50	0.10	0.28	0.24	0.08	67.83
Retirement Class P	41.41	7.61	0.00	2.20	6.91	1.65	6.85	0.50	0.10	0.28	0.24	0.08	67.83
Retirement Class O	39.41	7.61	1.00	2.20	6.91	1.65	7.85	0.50	0.10	0.28	0.24	0.08	67.83
Retirement Class N	40.41	7.61	1.00	2.20	6.91	1.65	6.85	0.50	0.10	0.28	0.24	0.08	67.83
Retirement Class M	41.41	7.61	1.00	2.20	6.91	1.65	5.85	0.50	0.10	0.28	0.24	0.08	67.83
Retirement Class L	39.41	7.61	1.50	2.20	6.91	1.65	7.35	0.50	0.10	0.28	0.24	0.08	67.83
Retirement Class K	40.41	7.61	1.50	2.20	6.91	1.65	6.35	0.50	0.10	0.28	0.24	0.08	67.83
Retirement Class J	41.41	7.61	1.50	2.20	6.91	1.65	5.35	0.50	0.10	0.28	0.24	0.08	67.83
Retirement Class I	39.41	7.61	2.00	2.20	6.91	1.65	6.85	0.50	0.10	0.28	0.24	0.08	67.83
Retirement Class H	40.41	7.61	2.00	2.20	6.91	1.65	5.85	0.50	0.10	0.28	0.24	0.08	67.83
Retirement Class G	41.41	7.61	2.00	2.20	6.91	1.65	4.85	0.50	0.10	0.28	0.24	0.08	67.83
Retirement Class F	39.41	7.61	3.00	2.20	6.91	1.65	5.85	0.50	0.10	0.28	0.24	0.08	67.83
Retirement Class E	40.41	7.61	3.00	2.20	6.91	1.65	4.85	0.50	0.10	0.28	0.24	0.08	67.83
Retirement Class D	41.41	7.61	3.00	2.20	6.91	1.65	3.85	0.50	0.10	0.28	0.24	0.08	67.83
Retirement Class C	39.41	7.61	4.00	2.20	6.91	1.65	4.85	0.50	0.10	0.28	0.24	0.08	67.83
Retirement Class B	40.41	7.61	4.00	2.20	6.91	1.65	3.85	0.50	0.10	0.28	0.24	0.08	67.83
Retirement Class A	41.41	7.61	4.00	2.20	6.91	1.65	2.85	0.50	0.10	0.28	0.24	0.08	67.83

	BASE RATE	Active H & W	Supp Acct	RET. H&W	LOCAL PENSION	NAT'L PENSION	RETIREMT	APPR. FUND	INTERNAT TRN. FUND	CONT. FUND	PIPE	MSCA CONTR.	TOTAL
SERVICE JOURNEYMEN													
Retirement Class R	\$29.06	\$7.61	\$0.00	\$2.20	\$6.91	\$1.65	\$8.85	\$0.50	\$0.10	\$0.28	\$0.24	\$0.08	\$57.48
Retirement Class Q	30.06	7.61	0.00	2.20	6.91	1.65	7.85	0.50	0.10	0.28	0.24	0.08	57.48
Retirement Class P	31.06	7.61	0.00	2.20	6.91	1.65	6.85	0.50	0.10	0.28	0.24	0.08	57.48
Retirement Class O	29.06	7.61	1.00	2.20	6.91	1.65	7.85	0.50	0.10	0.28	0.24	0.08	57.48
Retirement Class N	30.06	7.61	1.00	2.20	6.91	1.65	6.85	0.50	0.10	0.28	0.24	0.08	57.48
Retirement Class M	31.06	7.61	1.00	2.20	6.91	1.65	5.85	0.50	0.10	0.28	0.24	0.08	57.48
Retirement Class L	29.06	7.61	1.50	2.20	6.91	1.65	7.35	0.50	0.10	0.28	0.24	0.08	57.48
Retirement Class K	30.06	7.61	1.50	2.20	6.91	1.65	6.35	0.50	0.10	0.28	0.24	0.08	57.48
Retirement Class J	31.06	7.61	1.50	2.20	6.91	1.65	5.35	0.50	0.10	0.28	0.24	0.08	57.48
Retirement Class I	29.06	7.61	2.00	2.20	6.91	1.65	6.85	0.50	0.10	0.28	0.24	0.08	57.48
Retirement Class H	30.06	7.61	2.00	2.20	6.91	1.65	5.85	0.50	0.10	0.28	0.24	0.08	57.48
Retirement Class G	31.06	7.61	2.00	2.20	6.91	1.65	4.85	0.50	0.10	0.28	0.24	0.08	57.48
Retirement Class F	29.06	7.61	3.00	2.20	6.91	1.65	5.85	0.50	0.10	0.28	0.24	0.08	57.48
Retirement Class E	30.06	7.61	3.00	2.20	6.91	1.65	4.85	0.50	0.10	0.28	0.24	0.08	57.48
Retirement Class D	31.06	7.61	3.00	2.20	6.91	1.65	3.85	0.50	0.10	0.28	0.24	0.08	57.48
Retirement Class C	29.06	7.61	4.00	2.20	6.91	1.65	4.85	0.50	0.10	0.28	0.24	0.08	57.48
Retirement Class B	30.06	7.61	4.00	2.20	6.91	1.65	3.85	0.50	0.10	0.28	0.24	0.08	57.48
Retirement Class A	31.06	7.61	4.00	2.20	6.91	1.65	2.85	0.50	0.10	0.28	0.24	0.08	57.48

Retirement Class J will be the default

If there are any questions, please feel free to contact the Union Office at (419) 682-5456.
 CONTRACT EXPIRES July 31, 2020 AT MIDNIGHT

Respectfully,

 Eric Osborn
 Financial Secretary / Treasurer