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JOHN A. WHITE**Wage & Fringe Benefit Listing****BOILERMAKERS LOCAL LODGE 85****1/6/2014 - 6/30/2014**

<b>Base Rate:</b>	<b>31.82*</b>
Health & Welfare	\$ 6.97 per hr. paid
Pension	\$ 12.56 per hr. paid
Annuity	\$ 3.00 per hr. paid
Apprentice Training	\$ .35 per hr. worked
Educational Fund	\$ .60 per hr. worked*
MOST/Common Arc	\$ .34 per hr. worked
Contractor Safety Fund	\$ .10 per hr. worked
Supplemental Welfare Fund	\$ 1.00 per hr. paid
<b>Total Wages &amp; Fringes</b>	<b>\$56.74</b>

Supervisory Rates: Foreman	10% above Journeyman Base
General Foreman	15% above Journeyman Base

Deductions: Savings Plan	\$1.00 - \$5.00 per hr. worked
Union Dues	4.25% of gross wages plus \$.20 per hour worked

Apprentice Rates: 70% to 95% of journeyman rate

Helpers Rates: 50% to 90% of journeyman rate

**\*Reflects change****Scheduled Increase: \$1.35/hr first full pay period after 7/1/2014****Contract Expires: midnight June 30, 2015**