

United Association Local No. 50

Plumbers, Steamfitters and Service Mechanics Union

7570 Caple Blvd., Suite A, Northwood, Ohio 43619-1084

Business Office: 419-662-5456

Fax: 419-662-4534

SPECIAL NOTICE - WAGE/FRINGE RATES

Effective July 1, 2017

The amended agreement calls for a wage increase on July 1, 2017 of \$1.45 per hour; July 2, 2018 of \$1.50 per hour; July 1, 2019 of \$1.50 per hour; July 6, 2020 of \$1.60 per hour.

These rates will be good from July 1, 2017 through and including October 1, 2017 The changes on this report from the last is an increase of \$1.45 to the Base Rate.

FRINGE INCREASE OF 7/1/17

ALL FRINGES AND DEDUCTIONS ARE ON HOURS PAID EXCEPT THE NAT'L PENSION & INT'L TRNG FUND WHICH ARE ON HOURS WORKED	Active Health & Welfare Supp Acct (class A thru R) Retiree H&W Local Pension Nat'l Pension Retirement (class A thru R) Apprentice Fund Int'l Trng Fund Contr. Fund (\$0.22) Safety Fund (\$0.06) PIPE	\$6.51 \$1.50 2.50 6.45 1.65 5.15 0.50 0.10 0.28 <u>0.16</u>	per hour per hour per hour per hour per hour per hour (see reverse side) per hour per hour per hour per hour
Total Fringes		\$24.80	

Overtime rate Monday through Friday

The first 2 hours before or after the regular established work day are paid at the rate of 1 1/2 times the regular rate of pay. Double time is paid after the first 2 hours of overtime work.

Saturday -

the first 8 hours are paid at the rate of 1 1/2 times the regular rate of pay. Double time is paid after 8 hours of work.

Sunday and Holidays -

Double time is paid for all work until the start of the next regular established work day.

Building Trades

WAGE RATE OF 7/4/16

Base hourly rate

Journeyman	\$41.45
Foreman (Jrymn Rate plus 10%)	\$45.60
Steward with 40 or more U.A. members on site (Jrymn Rate plus 10%)	\$45.60
Area and Lead Foreman (Journeyman Rate plus 15%)	\$47.67
General Foreman (Journeyman Rate plus 20%)	\$49.74

	Base Rate	Active H & W	Supp Acct	Ret. H & W	Local Pension	Nat'l Pension	Retiremt	Appr. Fund	Int'l Trn. Fund	Cont. Fund	PIPE	TOTAL
<u>B. T. Journeyman</u>	\$41.45	\$6.51	\$1.50	\$2.50	\$6.45	\$1.65	\$5.15	\$0.50	\$0.10	\$0.28	\$0.16	\$66.25

Apprentices: (% of Journeyman Rate)

FIVE YEAR APPRENTICES

	Base Rate	Active H & W	Supp Acct	Ret. H & W	Local Pension	Nat'l Pension	Retiremt	Appr. Fund	Int'l Trn. Fund	Cont. Fund	PIPE	TOTAL
1st Period = 40%	\$16.58	\$6.51	\$1.50	\$2.50	\$6.45	\$1.65	NONE	\$0.50	\$0.10	\$0.28	\$0.16	\$36.23
2nd Period = 45%	18.65	6.51	1.50	2.50	6.45	1.65	NONE	0.50	0.10	0.28	0.16	38.30
3rd Period = 50%	20.73	6.51	1.50	2.50	6.45	1.65	\$2.58	0.50	0.10	0.28	0.16	42.96
4th Period = 55%	22.80	6.51	1.50	2.50	6.45	1.65	\$2.58	0.50	0.10	0.28	0.16	45.03
5th Period = 65%	26.94	6.51	1.50	2.50	6.45	1.65	\$3.09	0.50	0.10	0.28	0.16	49.68
6th Period = 70%	29.02	6.51	1.50	2.50	6.45	1.65	\$3.09	0.50	0.10	0.28	0.16	51.76
7th Period = 75%	31.09	6.51	1.50	2.50	6.45	1.65	\$3.61	0.50	0.10	0.28	0.16	54.35
8th Period = 80%	33.16	6.51	1.50	2.50	6.45	1.65	\$3.61	0.50	0.10	0.28	0.16	56.42
9th Period = 85%	35.23	6.51	1.50	2.50	6.45	1.65	\$4.12	0.50	0.10	0.28	0.16	59.00
10th Period = 90%	37.31	6.51	1.50	2.50	6.45	1.65	\$4.12	0.50	0.10	0.28	0.16	61.08

DEDUCTIONS: Union dues 3% of Gross Wages & \$1.05 Per Hour Paid

If there are any questions, please feel free to contact the Union Office at (419) 662-5456

BONDING: Bonding required for all employers: up to 2 employees \$5,000.00; 3 to 5 employees \$15,000; \$3,000 for each additional employee

	Base Rate	Active H & W	Supp Acct	Ret. H & W	Local Pension	Nat'l Pension	Retiremt.	Appr. Fund	Int'l Trn. Fund	Cont. Fund	PIPE	TOTAL
BT Journeyman												
Retirement Class R	\$39.45	\$6.51	\$0.00	\$2.50	\$6.45	\$1.65	\$8.65	\$0.50	\$0.10	\$0.28	\$0.16	\$66.25
Retirement Class Q	40.45	6.51	0.00	2.50	6.45	1.65	7.65	0.50	0.10	0.28	0.16	66.25
Retirement Class P	41.45	6.51	0.00	2.50	6.45	1.65	6.65	0.50	0.10	0.28	0.16	66.25
Retirement Class O	39.45	6.51	1.00	2.50	6.45	1.65	7.65	0.50	0.10	0.28	0.16	66.25
Retirement Class N	40.45	6.51	1.00	2.50	6.45	1.65	6.65	0.50	0.10	0.28	0.16	66.25
Retirement Class M	41.45	6.51	1.00	2.50	6.45	1.65	5.65	0.50	0.10	0.28	0.16	66.25
Retirement Class L	39.45	6.51	1.50	2.50	6.45	1.65	7.15	0.50	0.10	0.28	0.16	66.25
Retirement Class K	40.45	6.51	1.50	2.50	6.45	1.65	6.15	0.50	0.10	0.28	0.16	66.25
Retirement Class J	41.45	6.51	1.50	2.50	6.45	1.65	5.15	0.50	0.10	0.28	0.16	66.25
Retirement Class I	39.45	6.51	2.00	2.50	6.45	1.65	6.65	0.50	0.10	0.28	0.16	66.25
Retirement Class H	40.45	6.51	2.00	2.50	6.45	1.65	5.65	0.50	0.10	0.28	0.16	66.25
Retirement Class G	41.45	6.51	2.00	2.50	6.45	1.65	4.65	0.50	0.10	0.28	0.16	66.25
Retirement Class F	39.45	6.51	3.00	2.50	6.45	1.65	5.65	0.50	0.10	0.28	0.16	66.25
Retirement Class E	40.45	6.51	3.00	2.50	6.45	1.65	4.65	0.50	0.10	0.28	0.16	66.25
Retirement Class D	41.45	6.51	3.00	2.50	6.45	1.65	3.65	0.50	0.10	0.28	0.16	66.25
Retirement Class C	39.45	6.51	4.00	2.50	6.45	1.65	4.65	0.50	0.10	0.28	0.16	66.25
Retirement Class B	40.45	6.51	4.00	2.50	6.45	1.65	3.65	0.50	0.10	0.28	0.16	66.25
Retirement Class A	41.45	6.51	4.00	2.50	6.45	1.65	2.65	0.50	0.10	0.28	0.16	66.25

	Base Rate	Active H & W	Supp Acct	Ret. H & W	Local Pension	Nat'l Pension	Retiremt.	Appr. Fund	Int'l Trn. Fund	Cont. Fund	PIPE	TOTAL
Foreman and also Steward with 40 or more U.A. members on site(Journeyman rate plus 10%)												
Retirement Class R	\$43.60	\$6.51	\$0.00	\$2.50	\$6.45	\$1.65	\$8.65	\$0.50	\$0.10	\$0.28	\$0.16	\$70.40
Retirement Class Q	44.60	6.51	0.00	2.50	6.45	1.65	7.65	0.50	0.10	0.28	0.16	70.40
Retirement Class P	45.60	6.51	0.00	2.50	6.45	1.65	6.65	0.50	0.10	0.28	0.16	70.40
Retirement Class O	43.60	6.51	1.00	2.50	6.45	1.65	7.65	0.50	0.10	0.28	0.16	70.40
Retirement Class N	44.60	6.51	1.00	2.50	6.45	1.65	6.65	0.50	0.10	0.28	0.16	70.40
Retirement Class M	45.60	6.51	1.00	2.50	6.45	1.65	5.65	0.50	0.10	0.28	0.16	70.40
Retirement Class L	43.60	6.51	1.50	2.50	6.45	1.65	7.15	0.50	0.10	0.28	0.16	70.40
Retirement Class K	44.60	6.51	1.50	2.50	6.45	1.65	6.15	0.50	0.10	0.28	0.16	70.40
Retirement Class J	45.60	6.51	1.50	2.50	6.45	1.65	5.15	0.50	0.10	0.28	0.16	70.40
Retirement Class I	43.60	6.51	2.00	2.50	6.45	1.65	6.65	0.50	0.10	0.28	0.16	70.40
Retirement Class H	44.60	6.51	2.00	2.50	6.45	1.65	5.65	0.50	0.10	0.28	0.16	70.40
Retirement Class G	45.60	6.51	2.00	2.50	6.45	1.65	4.65	0.50	0.10	0.28	0.16	70.40
Retirement Class F	43.60	6.51	3.00	2.50	6.45	1.65	5.65	0.50	0.10	0.28	0.16	70.40
Retirement Class E	44.60	6.51	3.00	2.50	6.45	1.65	4.65	0.50	0.10	0.28	0.16	70.40
Retirement Class D	45.60	6.51	3.00	2.50	6.45	1.65	3.65	0.50	0.10	0.28	0.16	70.40
Retirement Class C	43.60	6.51	4.00	2.50	6.45	1.65	4.65	0.50	0.10	0.28	0.16	70.40
Retirement Class B	44.60	6.51	4.00	2.50	6.45	1.65	3.65	0.50	0.10	0.28	0.16	70.40
Retirement Class A	45.60	6.51	4.00	2.50	6.45	1.65	2.65	0.50	0.10	0.28	0.16	70.40

Retirement Class J will be the default

If there are any questions, please feel free to contact the Union Office at (419) 662-5456.

CONTRACT EXPIRES June 30, 2021 AT MIDNIGHT.

Respectfully,



Eric Osborn
Financial Secretary / Treasurer